NORTH CAROLINA LIBRARY ASSOCIATION Section and Round Table Biennial Reports

PUBLICATIONS COMMITTEE

The North Carolina Library Association's Publication Committee members for 1991-1993 were: Eleanor Cook, Chair (Appalachian State University); Joline Ezzell (Duke University); Doris Hulbert (UNC-Greensboro); Angela Murphy-Walters (Western Carolina University); Susan Pulsipher (Methodist College); Doris Sigl (North Carolina State University). Janet Freeman, NCLA President, and Frances Bradburn, Editor, North Carolina Libraries, served ex-officio.

The committee met 7 times during the biennium. Meetings were held:

June 12, 1992: Greensboro, Jackson Library, UNC-G August 28, 1992: Boone, Belk Library, ASU October 30, 1992: Raleigh, D.H. Hill Library, NCSU February 22, 1993: Durham, Perkins Library, Duke April 26, 1993: Greensboro, Jackson Library, UNC-G September 17, 1993: Cullowhee, Hunter Library, WCU

The history of the committee as it is currently configured is recent. In 1990-1991, the committee was dormant. Eleanor Cook was technically a member of the committee during this time (her original appointment letter is dated November 16, 1990), but the committee never met, and no chair was named. At the 1991 NCLA Conference in High Point, Eleanor was invited to chair the committee for the next biennium by incoming President Janet Freeman. On February 27, 1992, the current members were appointed.

On January 16-17, 1992, Eleanor attended the NCLA retreat (and first executive board meeting) at Caraway Conference Center. Overall priorities for NCLA were formulated at this meeting and Eleanor used these to form the basis for how the Committee would address its charge. This charge, as documented in the NCLA Handbook, is as follows:

- To provide for continuity and balance in NCLA publications by coordinating and reviewing all materials to be formally published by the Association. (An NCLA publication is defined as one published by NCLA other than by a section or round table.)
- To develop and recommend to the Executive Board policies and guidelines for NCLA publications, with the exception of North Carolina Libraries.
- To identify publication needs of the Association and make recommendations to the Executive Board as appropriate.
- To provide advice and recommendations regarding publications to sections and round tables.

The first correspondence from the chair to committee members was a memo addressed to them dated April 9, 1992, soliciting ideas for activities for the committee to pursue. Eleanor was not able to attend the executive board meeting in May 1992, but did communicate with President Janet Freeman about possible projects for the committee to consider. On May 13, 1992, Janet addressed a memo to the committee asking them to look into the feasibility of producing a newsletter after each executive board meeting. At the committee's first meeting in June 1992, this idea was examined. Also, we reviewed our charge and discussed other initiatives we might pursue.

On June 15, 1992, we addressed a memo to Martha Fonville (copied to Janet Freeman) asking for clarification of our charge and requesting more information about how a newsletter might be funded and published. On June 18, 1992, a memo from Janet Freeman answered a number of our questions and provided us further guidance on that matter and others.

At the July 17, 1992 NCLA executive board meeting, a motion was passed that all NCLA committees, sections, and round tables should display the NCLA logo on their publications and promotional materials. This resolution had already been passed by NCLA earlier, but it was suggested that we reiterate it, because people had either forgotten about it or were unaware of the earlier resolution. The Publications Committee will continue to monitor the effectiveness of this resolution. The Publications Committee chair receives a copy of each NCLA committee,

section, or round table mailing that goes out of the NCLA Office. In this way we are able to monitor whether the logo is present. More times than not, the logo is not present. We will explore alternative methods for assuring compliance.

Another successful project we completed this biennium was to survey all the committees, sections, and round tables concerning the publications they issue to their membership. Doris Hulbert and her staff completed the survey and Angela Murphy-Walters compiled the results. The final list is now an appendix to the NCLA Handbook. The Committee will continue to update this list each biennium.

Throughout 1992 and into the beginning of 1993 we planned for and discussed the concept of a newsletter. The idea was first discussed at the July 17, 1992 NCLA executive board meeting. While the concept was met with interest, there was concern about funding. We devised a mockup to give people a chance for feedback and Janet Freeman solicited library vendors and others for start-up donations to the project. Meanwhile, we continued our surveying efforts and examined the idea of coming up with an overall plan for publication guidelines for the association.

In the fall of 1992, thanks to Janet Freeman, we were able to secure pledges for newsletter funding from UMI, DRA and one anonymous donor. The amount of money pledged funded six issues of a newsletter, based on our cost projections. Joline Ezzell volunteered to do the layout. Doris Sigl designed the submission form and a checklist to be used by the chair. The goal of the newsletter is to report timely information emanating from executive board meetings and includes other news of a timely nature that committees, sections and round tables wish to convey, as space allows. The production time line follows the executive board meeting schedule. Submissions are assembled during the week after the executive board's quarterly meeting. The editor assembles the material as directed by the Publications Committee Chair and the NCLA President. The final version is delivered to Martha Fonville at the NCLA Office within another two weeks, and the newsletter is in the hands of the membership within a month of the executive board meeting. (Full Executive Board minutes are published in North Carolina Libraries.)

The newsletter issues have been produced thus far in March, May and August 1993. We anticipate a November issue following the 1993 NCLA biennial conference. We have received favorable feedback about the newsletter and hope we will be able to continue to produce it. Funding of course, is still an issue. Cost per issue has been running approximately \$500-\$550. The majority of the cost has been in mailing and production costs.

In the spring of 1993 we began talking with the Chair of the Marketing & Public Relations Committee. It has become apparent that there are overlapping concerns among Publications, Membership, and Marketing & Public Relations. Sandy Neerman, Chair of Marketing & Public Relations, attended our April and September meetings. We looked into the idea of committee reorganization, but because the Publications and Membership Committees are standing committees of NCLA, they can only be augmented by a full vote of the membership.

At our Sept. 1993 meeting, Gwen Jackson, incoming NCLA President, also indicated a commitment to having the Publications Committee play a role in new initiatives regarding marketing and public relations.

Our immediate goals for the next biennium:

- Continue to update and keep current the list of NCLA publications.
- Monitor and find methods of compliance for display of the NCLA logo on all publications.
- 3. Secure funding for the continuance of News from NCLA.
- Investigate electronic dissemination of News from NCLA. (This could cut down the cost of its paper format distribution)
- 5. Continue activity with marketing and public relations

- Eleanor Cook

COLLEGE AND UNIVERSITY SECTION

For every division of NCLA a new biennium marks a change in emphasis based on influences such as the leadership, current interests of the membership, fiscal status, guidelines from parent organization(s), and more. For the College and University Section, the 1991-1993 biennium emphasis was placed on cooperation, expansion, and evaluation. Responsible for these far-reaching directions was an enthusiastic, creative, and concerned Executive Board. The members of this Board were:

Susan Squires, Chair
Al Jones, Vice-Chair/Chair-Elect
Kathleen Jackson, Secretary/Treasurer
Gillian Debreczeny, Director
Margaret Hunt, Director
John Payne, Membership Committee Representative
Melissa Cain, Representative to Editorial Board of
North Carolina Libraries
Kathy Crowe, Chair, NC Bibliographic Interest Group
Angela Murphy-Walters, Chair, Academic Curriculum
Librarians Interest Group (beginning in 1993)
Martha Ransley, Past Chair

On August 6-7, 1992, the Section began its focus on cooperation by co-sponsoring with the Roundtable on the Status of Women in Librarianship a conference, "Great Expectations/Hard Times: What the Dickens is Happening in Libraries." This conference was held at the Forsyth County Public Library in Winston-Salem, NC. Addresses given by John Berry, Marilyn Miller, and Howard McGinn, and a workshop by Rosalie Blowe were informative and stimulating.

The North Carolina Bibliographic Instruction Group continued the themes of cooperation by co-sponsoring a workshop with the Documents Section, "BID for Excellence: Bibliographic Instruction in Documents."

The Section hopes to pursue future cooperative ventures with other NCLA divisions. Already discussions with the Library Administration and Management Section and the Community and Junior College Section have taken place regarding programs and mutual interests and concerns.

During 1993 the Section approved the creation and affiliation of another interest group, the Academic Curriculum Librarians Interest Group. The purpose of this group is to give a forum for academic librarians who are addressing the concerns of a curriculum collection in a college or university setting. Among these concerns are identification, management, selection, and acquisition, as well as other concerns similar to those of any other academic library collection. The initiative for this group came to the Board through the efforts of Angela Murphy-Walters who agreed to chair the group until officers could be elected. The group will hold its first meeting at the 1993 Biennial Conference, a discussion of textbook acquisition and distribution and publisher relations. Ann Fowler, Textbook Adoption Consultant at the State Department of Public Instruction, and Ron Tucker, Manager of the State Textbook Warehouse will speak at this meeting. The Section Executive Board has already benefited from the association with this group and applauds Ms. Murphy-Walters for her efforts.

The entire Board has been involved in evaluation of the Section, its purposes, affiliations, goals, structure, programs, etc. One way this evaluation has been pursued is through a study of the by-laws. Although not ready for revision at this time, several changes regarding the duties of Board members, clarification of professional affiliations, and creation of committees are being discussed.

Another method used in this evaluation process was the creation and distribution of a member survey in Spring 1993. The purpose of the survey was to gain information about the composition and desires of the Section membership. The results of this survey are the basis for one of the programs, "Think Tank: Creating a NCLA Agenda for Academic Libraries," being sponsored by the Section at the 1993 Biennial Conference. Joining us at this meeting will be Janet Freeman and Gwen Jackson, representing NCLA, and Tom Kirk, representing ACRL, to help in assessment of the Section in relation to its parent organizations.

Also being sponsored at the Conference by the Section is a program addressing the research needs of faculty in the upcoming century, "Scholarly Communication and Information Needs in 2001: Faculty

Projections." This talk will be delivered by Mary Reichel, University Librarian at Appalachian State University. NCBIG is sponsoring Trish Ridgeway, Director of Technical Services at Handley Library, who will talk on "Integrating Active Learning Techniques into the One-Hour Bibliographic Instruction Session."

The conference programs and activities of the Section have clearly reflected the interests and concerns of the Executive Board, and hopefully the membership, during this biennium. Information gathered at the Conference and the leadership of the new Executive Board will keep the Section in touch with the needs and desires of academic librarians during the next biennium.

Susan Squires

COMMITTEE ON AIDS MATERIALS AWARENESS

The Committee on AIDS Materials Awareness has accomplished the following in the 1991-1993 Biennium:

- Presented 2 programs at NCLA and 1 at NCASL conferences.
- Continued to evaluate fiction, nonfiction, and nonprint media to update the AIDS materials bibliography and distributed it throughout North Carolina and in other states when requested.
- Evaluated myriad pamphlets and compiled a pamphlet handout for librarians to use to order pamphlets for distribution.
- Continued to circulate the AIDS materials package to librarians across the state for evaluation of materials. To date, 14 libraries previewed these materials. These materials must be updated before circulation is resumed.
- Contacted a variety of governmental and health agencies to inform them of our work and find out about theirs so that librarians (and NCLA) could become a part of the AIDS information network throughout the state.

— Frances Bryant Bradburn

ARCHIVES COMMITTEE

The Archives Committee members for the biennium were:
Cheryl McLean, State Library, Chairperson
Lillian Brewington, Pembroke State University
Alan Keely, UNC-Charlotte
Joy Pastucha, Warren Wilson College
Deidre Stevens, Campbell University
Ted Waller, Meredith College

The primary goals of the committee for the biennium were to work on publicity and to revise the records retention and disposition schedule that had been compiled in October 1991.

The committee met on April 19, 1993, and July 12, 1993, at the State Library of North Carolina.

As part of the effort to publicize the association's archives and to inform officers, sections, round tables, and committees of their responsibilities concerning records, the committee drafted and mailed a memorandum to all current officers and committee chairpersons. Attached to this memorandum was an inventory of records received by the committee since the previous inventory and arrangement of the archives. The committee completed this inventory during its first meeting. Also to publicize the association's archives, the committee gleaned interesting photographs and correspondence from the files to produce a display celebrating the 50th NCLA conference. This exhibit of materials was displayed at the October 1993 biennial conference in Winston-Salem.

Changes requested by the Constitution, Codes, and Handbook Committee to the records retention and disposition schedule were discussed. Some of these changes were made and a final revision of the schedule was given to the Constitution, Codes, and Handbook Committee in July.

- Cheryl McLean

COMMUNITY AND JUNIOR COLLEGE SECTION

The Community and Junior College Section sponsored two major meetings during the 1991-1993 biennium. On September 23, 1992, a meeting was held in conjunction with the North Carolina Community College Learning Resources Association Annual Conference in Greensboro, September 23-25, 1992. Planned to coincide with the special issue of North Carolina Libraries entitled "Crisis in Librarianship," the meeting addressed issues librarians will have to face in coming years. "Futureshock for Librarians: The Changing Roles Librarians Will Play in 21st Century Libraries" featured four speakers. Marilyn Miller, Chair, UNC-Greensboro Department of Library and Information Studies and ALA President, 1992/93, spoke about "The Viability of Library Schools and the Future of Library School Education." Donald Schabel, Assistant Director for Library Services, Lexington (KY) Public Library, continued with "The Impact of Social Problems on Libraries." Two speakers addressed the issue of independent information services: Denise Henry, PISYS IQ Manager, News & Observer (Raleigh) told about her work in "Information for Sale: the Librarian as Information Broker"; and Karen King, Information Specialist, Info-America, Inc., Chapel Hill, ended with "Free Lance Research Services: The New World of Information Marketing." A question and answer session was moderated by Frances Bradburn, Assistant Professor of Media and Teaching Resources, East Carolina University, and Editor, North Carolina Libraries. Those attending were most enthusiastic about the content of the meeting and urged that there be a continuation of discussion of these issues.

For the biennial conference of NCLA, the Community and Junior College Section sponsored a special program on collection development, an issue of immediate concern since all of the state's community colleges had received additional funding for books and materials for the purpose of upgrading the library resources to support the change from technical college to community college curricula. Entitled "Collection Development Media for Community and Junior College Libraries," the meeting featured two speakers. Karen Fischer, formerly Director of Library/Media Services, Central Oregon Community College and currently Director of the Briggs Library, University of Minnesota at Morris, spoke about her efforts to increase cooperation with the editors of CHOICE: Current Reviews for Academic Libraries to publish best-books bibliographies on technical topics, and to encourage the inclusion of more reviews of books on the junior college level or to find a way to delineate these reviews from those on the junior/senior or graduate level. Her talk was enjoyable and even humorous, and opened the way for Francine Graf, managing editor of CHOICE, the second featured speaker, to tell librarians about the history of CHOICE, its commitment to academic libraries, and its policies regarding the selection of reviewers and books to be reviewed. A very informative discussion ensued, with librarians learning more about how important they are to the people at CHOICE, and with an encouragement to call or write with suggestions or questions, and especially to recommend faculty members at their institutions who would be interested in reviewing books for CHOICE.

Other activities during the biennium included attendance at North Carolina Legislative Day on June 2, 1992, by Alice Wilkins, Chair, and February 24, 1993, by Alice Wilkins, Shelia Bailey, Vice-Chair, and Nancy Rountree, Newsletter Editor. Nancy Rountree also represented North Carolina Junior and Community Colleges at National Library Week Legislative Day both April 7, 1992, and April 20, 1993. The North Carolina contingent encouraged legislators to continue funding programs such as the Library Services and Construction Act (LSCA)-Title III and the Higher Education Act, Title II-A which have made such significant advances to those libraries that have been able to benefit from these programs.

Officers for the 1993-1995 biennium were installed at the CJCS meeting at the biennial conference on October 22, 1993. They are, in addition to the previously elected Chair, Shelia Bailey: Vice Chair/Chair Elect; Sheila Core, Reference Librarian, Surry Community College; Secretary/Treasurer: Martha Davis, Technical Services Librarian, Guilford Technical Community College; Director: Nancy Rountree, Librarian, Sandhills Community College; Director: Holly Cook-Wood, Director, Learning Resources Center, College of the Albemarle.

CJCS also thanks Barbara Miller, Librarian, Fayetteville Technical Community College, for her valuable contribution as CJCS representative to *North Carolina Libraries*.

- Alice Wilkins

ROUND TABLE FOR ETHNIC MINORITY CONCERNS

The Round Table for Ethnic Minority Concerns was involved in state, local and national library efforts. The Round Table began the biennium with three goals:

- To develop and begin a long term membership campaign
- To publish four newsletters
- To present two workshops

Our membership campaign was started with the theme "Each One Reach One" and brochures were sent to each member and to prospective members. This membership campaign will continue through the next biennium of 1993-95. Four newsletters were published during the biennium and mailed to all members and executive officers of NCLA. A fall workshop was planned entitled "How to Get From Here to There" with an emphasis on career advancement. This workshop was cancelled because of low registration. Our travels began when we participated in the National Conference of African American Librarians on September 4-6, 1992 in Columbus, Ohio. A bus was chartered and twenty-five librarians from North Carolina traveled to the conference. REMCo was represented by presenting table talks and as facilitators. We continued our traveling by participating in a Pre-conference session in the Annual Conference on Acquisition, Budgeting and Collection Development in Charleston, South Carolina on November 4, 1992.

We sponsored a joint program at the 1993 NCLA Conference with the Public Library Section with Luis Rodrigues as our speaker. He is an award winning poet, journalist and critic. He has written several books of poetry and a biography entitled "Always Running-La Vida Loca: Gang Days in LA." A joint reception was held at the Diggs Gallery on the campus of Winston-Salem State University. REMCo also sponsored a table talk on mentoring and career development led by Dr. Myriette Ekechukwu of the Public Library of Charlotte and Mecklenburg County. Our third Biennial Roadbuilders Award was presented at the Awards Gala at the NCLA Conference. The award recognizes ethnic minority librarians who have made significant contributions to librarianship and have served as role models for other practicing and/or potential ethnic minority librarians. The recipients for this biennium were Sylvia Sprinkle-Hamlin, Associate Director of the Forsyth County Public Library, in the field of Public Librarianship, for her achievements in mentoring and minority recruitment; Barbara Akinwole, State Library, in the field of Special Librarianship, for her achievements in mentoring, development of the Student Recruitment for the NCCU Alumni Association, and as an active member of the Raleigh Historic District Sites Research Committee. We look forward to a prosperous new biennium with the following topics as possible workshops: mentoring, leadership, motivation, empowerment, recruitment and the interview process.

Vanessa Work Ramseur



Vanessa Ramseur, Public Library of Charlotte and Mecklenburg County; James Govern, Stanly County Public Library; and Sylvia Sprinkle-Hamlin, Forsyth County Public Library, are pictured at the reception for Luis Rodrigues held at the Diggs Gallery of Winston-Salem State University.

DOCUMENTS SECTION

Workshops

Three workshops were held during the biennium. The first was a seminar held on May 15, 1992, at the McKimmon Center in Raleigh, "European Community 1992: Access to Information for Libraries and Business." The speakers were Jonathan Davidson, Head of Academic Affairs, and Barbara Sloan, Head of Public Inquires, both from the Delegation of the Commission of the European Communities, Washington, D.C. Mr. Davidson gave an introduction to the European Community and briefly discussed the challenges the EC faces in the next five years. Ms. Sloan gave a detailed review of documents published by the EC and the online products available to researchers and business people. In addition, Lauren B. Sapp of Duke University gave a summary of EC depository sources available locally in Perkins Library at Duke. A brief examination of the capabilities of the new CD-ROM product, National Trade Data Bank, was presented to round out the day. A substantial handbook, EC 1992 and Beyond, published by the Delegation was included in the registration. This seminar was partially funded by the Library Services and Construction

The second workshop was co-sponsored with the Bibliographic Instruction Group of the College and University Section of NCLA and was held at Elon College on October 30, 1992. "BID for Excellence, Bibliographic Instruction and Documents" focused on the good, better, and best ways to instruct students on the use of documents in the library and introduced some unusual documents sources. The first presenter, Marie Clark, Head, Public Documents and Maps Department, Perkins Library at Duke University, spoke on "Theater in Documents: Art to Propaganda" showing examples of plays, theater handbooks, and programs that were published by the government. Miriam Barkley, Director, University Publications, UNC-Greensboro, Bobbie Collins, Bibliographic Instruction Coordinator, Wake Forest University, and Dan Barkley, Head, Government Documents, also of Wake Forest, gave practical advice on how to make handouts readable and beneficial. The afternoon session was devoted to highlights of useful documents presented by Ridley Kessler, Regional Federal Documents Librarian, UNC-Chapel Hill, Bob Gaines, Head, Documents/Microforms Division, UNC-Greensboro, and Cheryl McLean, Head, Special Collections, Division of State Library. The final segment featured Cynthia Adams, Humanities Reference, and Rita Moss, Business Librarian of UNC-Chapel Hill, discussing the elements of a winning lecture on documents. A diskette of locally-produced bibliographic instruction on various documents subjects was included with the

The third workshop was held at Davis Library at UNC-Chapel Hill on May 14, 1993, and was a Federal and State Depository Open Forum. Issues involving access to material produced by the GPO, online products, and NREN were discussed by Ridley Kessler, Regional Federal Documents Librarian. Information on claims and delays was presented by Dan Barkley, Chairman, GODORT Operations Committee. Jean Porter, NC State University, and Margaret Brill, Duke University, discussed the progress of the ARL/Geographic Information Systems Literacy Project. Araby Greene, Documents Reference Librarian at UNC-Asheville, outlined the automated documents check-in system used in her library. Catherine Hitti, UNC-Chapel Hill, presented future plans for documents electronic services at Davis Library. In the afternoon, Sally Ensor, Clearinghouse Coordinator, State Publiacations Depository System, discussed the future of the state depository system in North Carolina and requested feedback on the needs of depositories around the state.

Conference Program Michael Cotter, Vice-Chair/Chair-Elect and Chairman of the Program Committee — which included Juedi Kleindienst and Richard Fulling, planned the program, "Citizens' Rights and Access to Government Information" held on Thursday morning October 21, 1993. The speakers were Hugh Stevens, Jr., General Counsel, North Carolina Press Association, and Eric Massant, Executive Editor, Congressional Information Service, Inc. The Section also co-sponsored a session on NREN with the Technology and Trends Committee of NCLA.

The Docket (ISSN 0198-1048) continues to be the official newsletter of the Documents Section of the North Carolina Library Association. Margaret Brill of Duke University has served as editor during the biennium. Feature articles, news, and regular columns provide information to documents librarians in all types of libraries.

Officers

The Section's officers for the 1991-1993 biennium are listed below.

October 1991-October 1992

Araby Greene, Chair

Sally Ensor, Vice-Chair/Chair-Elect

Linda Frank, Secretary/Treasurer

October 1992-October 1993

Sally Ensor, Chair

Michael Cotter, Vice-Chair/Chair-Elect

Linda Frank, Secretary/Treasurer

The Section has witnessed in the 1991-1993 biennium an increased use of electronic document products and the Internet. These are developments of significance to documents librarians and reflected in our programming. The success of each program and The Docket would not have been possible without the unflagging dedication and cooperation of all members of the Executive Committee and the Program Committee during the last two years. We were particularly pleased to have worked closely with other groups within NCLA to co-sponsor activities of mutual interest.

- Sally Ensor

NEW MEMBERS' ROUND TABLE

The activities of the New Members' Round Table over the past two years include the 1991 NCLA Biennial Conference program entitled "A Day in the Life" Several librarians told of their experiences throughout their workday, and how each day varied from the next. In addition, a newsletter was produced to encourage NMRT members to become active in the various activities throughout the state. Cal Shepard gave two presentations on dealing with your supervisor, one in Raleigh in 1992, and most recently at the 1993 NCLA Biennial Conference ("How to Deal with Your Supervisor and Get What You Want").

Maria Miller

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NORTH CAROLINA LIBRARY PARAPROFESSIONAL ASSOCIATION

The round table has worked very diligently in this biennium in responding to the wants and needs of its membership. At the very first executive board meeting, four goals were determined and an action plan established. The goals were:

- Certification. To research the proposal of certification for the paraprofessional.
- Programming. To sponsor three programs/workshops for each of the two years of the biennium; with each being held in each of the three regions of the state.
- Membership. To work through the membership committee to increase membership in the round table to 300.
- Telecommunications Education. To explore the possibility of sponsoring educational workshops/programs over the cable TV educational network.

Certification

Jennifer Pendergast (UNC-CH) was chair of this committee. (Other committee members included Anita Boney-Sampson Co.; Ivan Johnson-Cumberland Co.; Anne Navarro-NC State; and Julie Marshall-Durham Co.). The committee began the initial stages of its charge by soliciting information about paraprofessionals from three segments of the library community from within the state: community/technical colleges, public schools, and public academic universities. Only public academic university libraries were chosen because much of the information we were seeking was public information. We already had the data from public libraries by working with the staff at the state library and using the state's annual reports.

Using the *Educational Guide Catalog*, 58 letters were mailed to community colleges, with a response rate of 75.86%; 160 letters to public schools, with a response rate of 46.6%; and 16 letters to academic universities, with a response rate of 31% (many declining to provide information on the grounds of "privacy and confidentiality").

All of the information has been transcribed to DBASE III+ and has been shared with Dr. Kitty Smith (UNC-G) and Dr. Sue Mahmoodi (Minnesota Office of Library Development and Services). Smith and Mahmoodi will be presenting the results of this research at a session to be held on the last day of the conference.

The 1993-95 executive board will determine whether to move forward with a plan for implementation.

Programming

Melanie Terry (Cumberland Co.) was chair of this committee. (Other committee members included Barbara Ledbetter and Ruth Cotton-Stanly Co.; and Wanda Young-Cumberland Co.). A total of nine workshops were held. Topics included:

- · Intellectual Freedom
- Book Mending
- Reference Services
- · Reader's Advisory
- Customer Service
- Using OCLC in a More Cost Effective Manner

- How To Get What You Want From Your Supervisor
- Paraprofessionals in Administrative/Management Positions

These workshops were held in various locations - Boone, Hendersonville, Charlotte, Wilmington, Fayetteville, High Point, Durham, Chapel Hill, and Wilson. Participation was far beyond our expectations with many excellent comments from the attendees.

Registration fees were as small as possible \$10 for members; \$17 for non-members. Even so, the round table realized \$4,000 in registration fees from the nine workshops.

The fact that we are taking the programs to the people (who generally have little access to travel funds) has proved to be highly successful. In 1993-95, we will expand the regions from three to four in order to provide even better service and representation.

Membership

Betsy Cadieu (Sandhill Regional) was chair of this committee. (Other committee members included Clara Bryson-Moore Co.; Lee-Anne White-Cumberland Co.; and Sylvia Buckner-UNC). This committee had the charge of increasing our membership by 275%. While we did not meet this unrealistic number, through the hard work of the committee our round table membership increased from 112 in July 1991 to 173 in October 1993 — an increase of 54%.

This increase was achieved through the mailing of membership packets to 400 paraprofessionals within the state (308 to public libraries; 32 to special schools; and 104 to community colleges). Seventy-five letters were mailed to public library directors explaining the purposes of the round table and asking for their support — financially and otherwise — in assisting their paraprofessionals in joining NCLPA. An additional forty-three letters were mailed in June to former members who have not rejoined.

The round table will continue to have membership as a top priority in 1993-95; and as we continue to grow and develop, we expect to add new members.

Telecommunications Education

At the time we set telecommunications education as a goal, there was general discussion at the state library about placing a satellite dish in every headquarters public library within the state. Since that has not occurred, we have placed this goal on hold because to go forward at this time with the cable educational network is just cost prohibitive.

Other Committees

Children's Services. In 1991-93, the Children's Services Section (through Cal Shepherd) invited our round table to appoint a member to serve as liaison and provide communication between CSS librarians and paraprofessionals and NCLPA. Frances Lampley (Northeast Reg.) was appointed. Lampley provided CSS with a list of paraprofessionals working in children's services and served on the North Carolina

Children's Book Award committee as well as assisting with the author breakfast and the membership table at the conference. She has been re-appointed for 1993-95.

- Archives. Working through Margaret Zang (Elon College) as our round table archivist, we have increased our holdings which include: NCPLA reports; certification information; a complete run of newsletters; and various articles written by our members. This collection will increase substantially with the close-of-biennium files to be given by the chair to the archives.
- Newsletter. Visions is the official newsletter of the round table. It is published quarterly in the fall, winter, spring, and summer. It is free to members of the round table. The purpose of Visions is to disseminate information and news to round table members; to alert members to developments of interest in the library world; and to inform members of NCLPA board actions, state and regional events, and programs and committee activities. Lori Buse (Cumberland Co.) was editor until her move out of state. The final two editions were edited by Meralyn Meadows (Stanly Co.), who will serve as the editor for 1993-95.
- ByLaws. Linda Hearn (Wake Forest Law Lib.) served as chair of this committee. Changes to the bylaws will be an agenda item for the business meeting at the conference and includes increasing regions and thus regional directors from three to four; establishing standing and special committees; requiring officers and committee chairs to be members in good standing; and requiring at least one member of the executive committee to serve on any committee created by the executive committee.
- Editorial Board. Judie Stoddard was our round table's representative to the editorial board of North Carolina Libraries. Stoddard attended all their meetings while working full time at the Onslow Co. Library and attending library school. She has just received her MLS and has been appointed library director for Sampson Co.
- Conference. Ann Thigpen (Sampson Co.) and Joan Carothers (Mecklenburg) have served as co-chairs of this committee. The conference activities for 1993 sponsored by the round table include:
 - Business meeting and luncheon on Wednesday;
 - ALA President Hardy Franklin discussing how paraprofessionals can excel in the workplace on Wednesday;
 - Barbara DeLon, UNC-CH Personnel Officer, discussing "Motivation for the Plateaued Employee" on Thursday;
 - · All conference reception on Thursday;
 - Kitty Smith and Sue Mahmoodi discussing "Certification for the Paraprofessional" on Friday;
 - Display table with informational handouts and tee-shirts and mugs for sale.
- Regional Directors. Directors Sylvia Buckner (UNC-CH); Renee Pridgen (Cumberland Co.); and Phyllis Kitchen (Henderson Co.) have worked very strenuously on various committees and served as liaison between the executive

board and the members from their region. Buckner planned the program held at UNC-CH and Pridgen was the presenter for the Paraprofessionals in Administrative and Management Positions workshops held in the three regions. Pridgen also mailed 217 letters to libraries in her region explaining NCLPA.

— Nominating. Karen Wallace (Cumberland Co.) served as chair of this committee. The slate of nominees shown below will be presented to the membership for their approval at the business meeting to be held during the conference. Chair-elect: Renee Pridgen (Cumberland Co.) Secretary: Lee-Anne White (Cumberland Co.) Treasurer: Karen Wallace (Cumberland Co.) Director, Region 1: Melanie Terry (Cumberland Co.) Director, Region 2: Sheila Skinner (Wilson Co.) Director, Region 3: Rachel Jackson (Forsyth Co.) Director, Region 4: Lori Davis (ASU)

Other Activities

The entire executive board travelled to each section of the state to explain the history of NCLPA; our goals; to promote membership; and to answer questions;

 Meralyn Meadows discussed "Staff Development for the Paraprofessional" at the LAUNCH-CH conference in March 1992;

 Meadows spoke in May 1992 about the benefits of NCLPA membership to the Guilford County Media Assistants spring meeting;

Meadows served as a panelist in December 1991 for a workshop for the Western NC Lib.
 Assoc. discussing areas of greatest concern for paraprofessionals with special emphasis on the ALA 10 "focus issues";

 Meadows spoke in November 1992 to the WNCLA paraprofessional meeting on the topic "What We Need To Know About NCLPA";

 Karen Wallace and Joan Carothers served as panelist and reactor, respectively, in November 1992, on the question of "Empowerment," sponsored by LAMS;

• In June 1992 at the ALA conference in San Francisco, Meadows served as a panelist with representatives from four other states to discuss how NCLPA was organized. The discussion was moderated by Kitty Smith and is available on audio cassette from ALA;

 Meadows has served for three years on the task force for the formation of a round table within ALA, with the result that the Support Staff Interest Round Table (SSIR) was granted ALA round table status in January 1993. Meadows will serve on the committee to draft the bylaws for the round table;

• Meadows and Virginia Gerster (Miami-Dade) researched and published the first *National Directory of Paraprofessional Organizations*. Their research findings will constitute a chapter in a World Globe Award "casebook" being published by ALA in the fall of 1993;

• Meadows has completed one year of a two year appointment to the ALA Standing Committee on Pay Equity where she represents all paraprofessionals nationwide;

• NCLPA was instrumental, with organizations from Virginia, Tennessee, and Florida, in a petition drive to organize a round table for paraprofessionals within the Southeastern Library Association with the result that round table status was granted in the summer of 1993.

 NCLPA has developed data bases of names and addresses for the following:

round table membership

- newsletter mailing list

- NC public library directors

- NCLA chairs and officers

chairs of other state paraprofessional organizations

certification information from community and academic colleges and public schools

Financial Report

Beginning Balance	\$1,512.55
(October 1, 1991)	
Receipts	\$7,049.42
Membership	1,050.00
Workshops	3,999.42
1991 Conference Grant	2,000.00
Disbursements	\$5,377.00
1991 Conference	2,248.21
Newsletter	1,970.59
Postage	502.79
Workshops	376.28
NCLA Reimbursements	62.29
Miscellaneous	216.84
Balance October 15, 1993	\$3.184.97*

NOTE: The balance of \$3,184.97 does not reflect the 1993 conference grant/expenses; or the cost of printing and mailing the fall newsletter; and some additional miscellaneous postage.

1991-93 has been a busy year for executive

board members of NCLPA. Many of the efforts of the members will carry forward to 1993-95. With the large source of untapped potential members in libraries across the state, the round table looks forward to an even better two years with increases in membership and good programming at an affordable price within the locale of each library.

All members of NCLPA executive board would like to thank every member who contributed in any way to the success of our round table. It has always been our aspiration to promote the cause of paraprofessional concerns whenever and wherever we can do so. 1991-93 was successful in this endeavor.

Meralyn Meadows

LITERACY COMMITTEE

On September 8, 1993, the U.S. Department of Education released the findings of a comprehensive study of adult literacy called the National Adult Literacy Survey. It measured literacy skills of over 26,000 randomly chosen individuals. The results indicated that almost half of the nation's adults are "quite limited in their ability to derive accurate information from printed material." This study underscores the importance of the work of the NCLA Literacy Committee.

During the past biennium the committee has been involved in numerous projects. A few of these are listed below:

- Developed a statewide, online directory of literacy providers
- Developed a literacy curriculum for MLS programs in N.C.
- Co-sponsored activities with other literacy providers
- Provided speakers and trainers for library literacy programs
- Served on the Advisory Committee (appointed by Gov. Hunt) for the new State Literacy Resource Center

The State Literacy Resource Center is an exciting new development and we are proud that the Governor is looking for leadership from librarians.

- Steve Sumerford



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RESOURCES AND TECHNICAL SERVICES SECTION

During the last biennium, the Resources and Technical Services Section sponsored events at two conferences. The traditional RTSS conference held during NCLA 'off' years was convened in Durham in October, 1992. Entitled "North Carolina Networking ... And Beyond," this conference brought together nine speakers from North Carolina, Virginia, and Maryland, and offered concurrent sessions on "Networking from a National Perspective," "Electronic Access on the INTERNET," "Acquiring and Accessing Electronic Publications," "INTERNET/Dial-in Access to OCLC," and Non-electronic networking in the form of cooperative acquisitions and information networking. Included in this two-day conference were table talks for the interest groups in RTSS: Acquisitions, Cataloging, Collection Development, and Serials.

RTSS videotaped one session for each conference topic, a first time endeavor for us. Tapes are being cataloged and will be available on interlibrary loan from the University of North Carolina Chapel Hill.

During the 1993 NCLA Biennial Conference on "Celebrating Libraries," RTSS stuck to business at hand and offered sessions on "How to Search OCLC Efficiently and Cheaply," and "Access vs. Acquisitions: Document Delivery from a Technical Point of View." RTSS also sponsored Dr. Sarah Thomas, Director for Cataloging, Library of Congress, as a guest speaker. Her subject was "Cataloging in the New Library of Congress Organization."

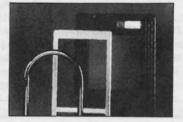
Three table talks were offered during the NCLA Conference: "Is Technical Services Involving Fewer Librarians," "Annual Review of Serials," and "Investigations on Forming a DRA User's Group."

The 1993 Doralyn J. Hickey Best Article Award was presented to Katherine Cagle, Library/Media Coordinator, R.J. Reynolds High School, for her article, "The Best of Times, The Worst of Times: The Politics of the Library Collection," published in the Summer 1992 issue of *North Carolina Libraries*. We offer her our sincere congratulations.

RTSS gratefully acknowledges the financial support received in 1991-1993 from the LS-2000 User's Group, the NCLA Executive Board, and from the LSCA Title III program of the North Carolina Department of Cultural Resources, Division of State Library.

- Mike Ingram

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Public Library Section

The following lists the accomplishments of the Public Library Section for the 1991-93 biennium.

The Adult Services Committee sponsored their "New Images of Older Adults: Libraries Respond to an Aging Society" workshop on April 30, 1993 at the University of North Carolina at Greensboro. Keith Wright served in the role of presenter for this event which attracted 38 people and returned \$138 after expenses. Leslie Levine and Brenda Stephens served as co-chairs of the committee.

The new Technical Services Committee was formed mid-biennium with Barbara Bolden and Beth Gibbs serving as co-chairmen. This committee will be responsible for responding to the continuing education and networking needs of tech services staff in public libraries throughout the state. Their *Technical Services Directory* was published in time for distribution at the 1993 conference. As well, an extensive survey of technical services personnel was completed, providing the committee with valuable information on the direction of future committee projects. The committee's 1993 conference participation included the organization of table talks on technical services topics.

The Young Adult Committee was once again one of the most active committees within the Section. Kathleen Wheeless, Chair, and Elizabeth Johnson-Skinner, Vice Chair, saw to the quarterly publication of *Grass Roots*, a publication aimed at those serving YAs. The committee initiated a very successful Round Robin of materials of interest to YA librarians. Additional national advertising for *Grass Roots* was undertaken. 1993 conference activities included the panel discussion You Asked For It: Improving Services to Young Adults in addition to the committee's booth touting *Grass Roots*, committee activities, and membership.

The Governmental Relations Committee, co-chaired by Nancy Bates and David Fergusson, was involved in coordinating with NCLA and NCPLDA the statewide and national library legislative days. An increase in the State Aid to Public Libraries Fund to previous levels was a direct result of this committee's advocacy on behalf of public libraries.

The Public Library Development Award competition was successfully completed by the Section's Development Committee. The 1991-93 award was presented to Mary Campbell of the Cumberland County Public Library and Information Center for their innovative and successful Book Buddies program. Conference activities included the presentation of the Development Award at the Awards Gala along with the panel discussion "Shaking the \$\$\$ Tree: Alternative Sources of Funding." Chris Bates served as chair and Sylvia Sprinkle-Hamlin as vice chair of the committee.

Phalbe Henriksen and Deborah Morris served as chair and vice chair of the Audiovisual Committee during the 1991-93 biennium. Committee activities included the distribution of the committee produced directory of AV collections in North Carolina's public libraries. Conference activities included the co-sponsored program with NCLA's Intellectual Freedom Committee, "Are You Going to Jail?: Access to AV Media in Public Libraries."

The Public Relations committee provided the organization for the public library Swap 'n Shop at the 1993 conference. Sharon Johnston served as chair of a committee which saw several personnel changes.

The section's Standards and Measures Committee also experienced several personnel changes throughout the course of the biennium. Their North Carolina Information Statistics Online program at the conference provided an in depth look at the collection, organization and potential manipulation of the state's public library statistical information. Ron Leonard served as chair and Kathy Shropshire as vice chair of the committee.

My many thanks to all committee chairmen, vice chairs, and committee members for attending to the work of the Section. The strength of the Section will continue to lie in the abilities of those key individuals willing to push to get things done.

I also wish to take this opportunity to express my thanks to the Section's Executive Board for their hard work and involvement during the past two years. Cal Shepard of the State Library of North Carolina and Rich Rosenthal of the Public Library of Charlotte and Mecklenburg County ably served as Directors, often providing Planning Council with their wisdom and insight. Margaret Blanchard of the Central North Carolina Regional Library could always be called upon to pick up the odd task in her role as Vice Chair/Chair Elect. My most sincere thanks goes to Phyllis Johnson of the Forsyth County Public Library for serving with distinction as the Section's Secretary these past two years.

- James J. Govern

LIBRARY ADMINISTRATION AND MANAGEMENT SECTION

The 1991/93 biennium is the second biennium since the founding of the Library Administration and Management Section within NCLA. LAMs began as a committee appointed by NCLA President Patsy Hansel to help NCLA address administration and management issues within libraries. At the business meeting at the 1991 NCLA conference the newly elected officers for LAMs were announced. They were as follows: Dale W. Gaddis, Director of Durham County Public Library, Vice Chair/Chair Elect; Denise Peterson, Assistant Director for Public Services, Wake County Public Libraries, Secretary; Chuck Mallas, Finance Director of the Public Library of Charlotte/ Mecklenburg County, Treasurer. Joline Ezzell of the Duke University Library was named Editor of the Newsletter and LAMs representative to North Carolina Libraries. Vice-Chair Larry Alford of the University of North Carolina at Chapel Hill Libraries became Chair and Nancy Ray of the Southern Pines Public Library became Past Chair. The business meeting was very sparsely attended and there were an insufficient number of people at the meeting to form interest groups or to elect interest group chairs. Nancy Ray, outgoing Chair of the Section, was recognized for her extraordinary effort and leadership in forming LAMs as a section within NCLA.

At the 1991 NCLA Biennial Conference LAMs sponsored a program led by Susan Jurow, Director of the Association of Research Libraries Office of Management Services, titled "Leadership: Strategies and Issues." Ms. Jurow along with moderator Barbara Baker led an extremely interesting two-hour session on developing leadership skills in libraries.

On November 16 & 17, 1992, LAMs sponsored a workshop at the Friday Continuing Education Center at the University of North Carolina titled "Empowerment: Tapping Everyone's Creative Energies." The keynote speaker and workshop leader was Patricia Swanson, Assistant Director for Science Libraries at the University of Chicago. More than 75 people attended the workshop which was extremely well received and highly rated by the participants. In addition to Ms. Swanson, there were 15 librarians from within North Carolina who participated in the workshop by leading skill-building sessions and serving as panelists. Ms. Janet Flowers chaired the committee that organized the workshop.

The Executive Board of LAMs planned two programs for the 1993 NCLA Biennial Conference. The first program will be a talk by Joe A. Hewitt, the new Associate Provost for University Libraries and University Librarian at the University of North Carolina at Chapel Hill, titled "Transcending the Rhetoric of Change." The second talk will be by Victoria Steele, Director of Special Collections at the University of Southern California, on fundraising in libraries. The Executive Committee also recommended to the membership changes in LAMs bylaws. Those changes if approved by the membership will add appointed committee chairs to the Executive Committee and will permit the election of three directors at large to increase the membership on the LAMs Executive Committee. The committee that recommended the establishment of LAMs within NCLA envisioned elected chairs of interest groups serving on the Executive Committee. However, because there were not sufficient people interested in forming the interest groups, there were no interest group chairs to serve on the Executive Board in the 91/93 biennium. The bylaws changes will broaden and increase representation on the Executive Board if approved.

CHILDREN'S SERVICES SECTION

During the past biennium, the Children's Services Section (CSS) spread its wings a bit to build stronger connections with librarians across the state. For the first time, the section joined forces with NCLA's Governmental Relations Committee to send three delegates to Washington for ALA's Legislative Day. Motivated by this legislative effort, the section formed an ad hoc governmental relations committee to address legislative concerns and spur the section's continued involvement in the legislative process.

In order to increase communication and involvement with paraprofessional children's librarians, the section invited the Paraprofessional Round Table to appoint one of its members to be an ad hoc representative to the Children's Services Section. Frances Lampley now serves in this capacity and attends both the Children's Services and Paraprofessional

board meetings to share information and provide input.

Members of the Children's Book Award Committee, comprised of representatives from both CSS and NCASL, continue their hard work to organize the balloting and promote the North Carolina Children's Book Award. The 1993 award goes to The Seven Chinese Brothers by Margaret Mahy. Pat Siegfried and Peggy Olney, committee co-chairs, proudly introduced at this year's NCLA Conference a book award booklet detailing voting instructions and program ideas for introducing this year's nominated books. Special recognition goes to Permabound for providing bookmarks featuring the nominated books. Also available for the first time are gold seals embossed with the book award logo to distinguish the covers of the award winning books. A subcommittee is now taking steps to implement an additional book award category featuring juvenile

CSS participated in NCASL's 1992 Working Conference by presenting two Programs: 1) Booktalks of ALA Notable Children's Books and 2) NC Book Award Table Talk. Board members also attended the Gala for the awarding of the first NC Children's Book Award to In a Dark Dark Room and Other Scary Stories by Alvin Schwartz. Accepting the award for the late Mr. Schwartz was his widow.

Another biennium highlight brought together children's librarians, public library directors, state consultants and library educators for the Quail Roost seminar, "Measure, Then Evaluate" featuring keynote speaker Doug Zweizig. This seminar focused on using output measures in the planning and evaluation Process. All participants received ALA's Output Measures for Public Library Service to Children.

CSS points proudly to the Summer 1993 issue of North Carolina Libraries devoted to Children's Services. Guest editors Satia Orange and Cal Shepard spent many hours mapping the direction for this issue and recruiting articles to address concerns and service delivery in library work with children.

CSS tried to make itself visible at statewide events attended by children's librarians. The membership committee set up table displays at both summer reading workshops as well as at the 1992 Rollins Colloquim.

1993 NCLA Conference programs feature Bill Brittain for Friday's Author Breakfast. Three table talks include: 1) Mini-grants, 2) NC Children's Book Award, and 3) Output Measures.

- Benjie Hester

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REFERENCE & ADULT SERVICES SECTION

The goal of the Reference & Adult Services Section is to provide forums for discussion of reference service and to sponsor programs that are stimulating, challenging, and relevant to librarians interested in reference and adult services. Our programs have featured national library figures as well as local librarians and other service professionals. During the past two years RASS has sponsored the following programs and workshops:

NCLA Biennial Conference, 1991, High Point, North Carolina: "The Human Connection in Library Service." Charles Martell, Herbert White, and Royce Simpkins addressed the importance of the individual in the organization and the priority we give to our client's needs, particularly in times of retrenchment.

Fall Program, Winston-Salem, 1992: "Total Quality Management and the Library." The day-long workshop included an introduction to TQM by the workshop leader, Dr. Jane Tucker, Director of Human Resources Management at Duke University; a panel discussion of TQM in the workplace; and small group discussions.

NCLA Biennial Conference, 1993, Winston-Salem, North Carolina: "Paradigms Lost, Paradigms Regained: Images of Reference." Charles Gilreath, Anna Yount, Barbara Ford, and James Rettig discussed how we think about reference service and how our thinking may affect our service in the future. They encouraged us to envision new paradigms for service.

In August of 1991 RASS sponsored a workshop in which thirty N.C. librarians were trained to be trainers in the Maryland model for improving reference service. Since then these trainers have conducted workshops that have reached over 600 librarians and others who provide reference service in North Carolina. At the 1993 Biennial Conference, RASS sponsored two table talks on the Maryland model. For further information about Maryland Model training, contact RASS Coordinator of Training, Duncan Smith, School of Library and Information Sciences, North Carolina Central University, Durham, NC 27707, phone 919-560-6485.

Officers for the 1991-93 biennium were:

Chair, Allen Antone
Past Chair, Johannah Sherrer
Vice Chair/Chair Elect, Anna Yount
Secretary-Treasurer, Amy McKee
Director, Public Libraries, Daniel Horne
Director, Community Colleges, Holly Cook-Wood
Director, Special Libraries, Rebecca Vargha
Director, College & University Libraries, Sue Ann Cody
Director at Large, Bryna Coonin
Director at Large, Duncan Smith

Officers elected for the 1993-1995 biennium are:

Chair, Bryna Coonin Past Chair, Allen Antone Vice Chair/Chair Elect, Sue Ann Cody Secretary Treasurer, Carolyn Price Director, Public Libraries, Daniel C. Horne

Director, Community College Libraries, Holly Cook-Wood Director, Special Libraries, Rebecca B. Vargha

Director, College and University Libraries, to be appointed Director at Large, Joanne Abel Director at Large, Philip Banks

The Executive Board of RASS invites interested members to attend board meetings and encourages them to be involved in projects and program planning. If you are interested in becoming more involved in the Reference and Adult Services Section contact RASS Chair, Bryna Coonin, D.H. Hill Library, North Carolina State University, Raleigh, NC 27695-7111, telephone 919-515-2936, e-mail IN%"bryna_coonin@library.lib.ncsu.edu"

— Allen Antone

NORTH CAROLINA ASSOCIATION OF SCHOOL LIBRARIANS

As the 1991-1993 biennium comes to a close, it is very exciting to see the progress that has been made on many of the goals established on a cold February weekend two years ago. The NCASL Executive Board has authorized a survey of the membership which produced input on the section's relationship within NCLA. As a result of the survey and ongoing discussions between the leaders of both groups, it is hoped that changes recommended in the old *Futures Report* concerning a "conference within a conference" will take place in the next biennium. This type of planning can only be beneficial to both groups. Discussions will continue to emphasize the need to consider and address the needs of a section which comprises 45 percent of the membership of NCLA—again this can only benefit both groups.

The first major cooperative venture between NC/AECT and NCASL has produced wonderful results. By jointly hiring a lobbyist we have received state funding to the tune of \$5 million for library technology. This effort has been a learning experience, and a very valuable one. As NCASL plans for the next biennium, there is a need to strengthen the grassroots network of library advocates, to continue to educate and lead other educators, and to work for continued funding for technology and for all library materials. The November workshop on lobbying being conducted by our consultant, Janis Ramquist, is a step in this direction. It is also a first step toward the goal of marketing library needs to others outside the profession and to involving NCASL in cooperative ventures. The state PTA has been invited to send contacts to this workshop. NCASL and NC/AECT leaders are involved in a coalition of other support personnel leaders to share ideas and to work toward common goals. Again, there is still much to do to fully meet the NCASL goals of providing displays, presentations and information to build relationships with other professional associations and to encourage a broader base of support for library needs. One very easy step in meeting these and the legislative goals are to identify the "bright stars" where planning, funding, and cooperation have produced outstanding media programs. Help NCASL compile a list of sites for advocates, legislators, and administrators to visit so they can understand the impact that a good media program can have on student performance.

Other biennial goals will continue to require attention. Membership has remained about the same, but is just under 1000. There are another 1000 professionals in North Carolina who participate in the association on a limited basis or not at all. What can we do to encourage more involvement? Through the Leadership Workshop being offered at NCLA, we hope to identify the next generation of leaders because there is always a need for new ideas, innovative thinking, and additional energy. As it becomes more difficult for building-level media coordinators to use professional leave to attend conferences, it is crucial to provide appropriate programming for members. As members, we must provide administrators and teachers with the information garnered from conferences and demonstrate how valuable this type of professional growth is to the individual as well as to staff and students.

Networking goals can help each member do this. The NCASL Board

has created an Ad Hoc Committee to provide a place for us on electronic bulletin boards. This committee hopes to provide leadership for members as Internet becomes a reality for schools, to offer more avenues for sharing information to all members, and to provide assistance in meeting other goals.

Many people have given time, energy, money, and heart to achieve the results I have summarized here. It has been a great pleasure to be a part of these efforts, to meet so many fine professionals whom I now call friends and to experience all the highs and lows that come with being Chair of NCASL. We have come far, but as Frost says, "have miles to go before [we] sleep..." I look forward to returning my energies to my own school, to my friends, and to my family, but I will continue to support the next generation of NCASL leadership. I hope that you will too.





Megan McDonald, author of *The Bridge to Nowhere*, was the featured speaker at the NCASL Author Luncheon on Thursday, October 21.

PUBLIC LIBRARY TRUSTEE SECTION

The past two years were a period of reorganization for the Trustee section. Various factors resulted in a major loss of officers in the section. The traditional N.C. Public Library Trustee Institute was discontinued when its sponsorship using State Library and LSCA funds was channeled into a new trustee training approach. The State Library funded in 1992, through University of North Carolina at Charlotte, a three-day training session for twenty trustees in Charlotte. This program was reportedly very informative. Efforts to replicate the program in Greenville failed when insufficient enrollment occurred. Various efforts to return to the Trustee Institute or alternative methods of training/meetings have been delayed, awaiting the new state librarian and potential funding opportunities.

The mission of the section was not ignored. Through the help of the N.C. Public Library Director's Association and private funding three editions of the Trustee's newsletter were distributed to the membership

and hopefully to numerous non-member trustees. The newsletters try to keep the membership aware of training activities, legislative days, conferences and just trustee news. Over 500 librarians and trustees tumed out on a cold February 1993 day in Raleigh for a legislative day sponsored by the NC Public Library Director's Association.

The section was involved with the 50th NCLA Biennial Conference during October, 1993. Sessions were co-sponsored with the Friends and the NCLA Governmental Relations Com-



Iowa State Senator Richard Varn outlines his training program, "treat your legislator like a dog," for Dr. Gene Lanier of East Carolina University.

mittee to hear Iowa State Senator Richard Varn, Sandra Cooper, the newly appointed N.C. State Librarian and Cultural Resources Secretary Betty McCain. Secretary McCain was unable to attend and N.C. State Senator Ted Kaplan spoke to the luncheon. A trustee training session was held with Forsyth County Assistant County Attorney Paul A. Sinal addressing "The responsibilities and liabilities of a trustee" and Forsyth County Library Director Bill Roberts addressing "What does your Librarian expect of you as a Trustee." A business session was held and new officers were elected. Members were encouraged to participate in the section, lobby for libraries, and work with the officers to increase participation among trustees. Options for trustee training were discussed and will be actively developed during the 1993-95 biennium.

— John Childers

STATUS OF WOMEN IN LIBRARIANSHIP

During 1991-1993, the Roundtable on the Status of Women in Librarianship began its second decade of existence. Officers included Karen Purcell, President during 1991-1992 and Anne Marie Elkins, President during 1992-1993; Elizabeth Meehan-Black, Secretary; Mary McAfee, Membership Chair; Elizabeth Laney, North Carolina Libraries Representative; Anne Thrower and Rex Klett, MsManagement Editors; Ruth Moose and Dr. Marilyn Miller, Directors; and Patrice Ebert, Past President.

Activities of the Round Table included a workshop held in Winston-Salem, August 1992, entitled "Great Expectations and Hard Times: What in the Dickens is Happening to Libraries." John Berry, editor of *Library Journal*, Dr. Marilyn Miller, President of ALA, and Howard McGinn, State Librarian of North Carolina, were the featured speakers. This workshop was held in conjunction with the College and Universities Section of NCLA. The Board also invited Laura McLamb, a professional speaker, to present a program at the 1993 NCLA Biennial Conference entitled "Superwoman: Balancing the Multiple Roles." Her appearance was underwritten by a NCLA project grant.

- Karen Seawell Purcell

ROUND TABLE ON SPECIAL COLLECTIONS

The Round Table spent the first part of the biennium focusing on an ethics symposium. The program, entitled "Professional Ethics: Can You Live With Your Conscience at the End of the Day?," was held at Wake Forest University in October of 1992. Co-sponsored by the Society of North Carolina Archivists, it was well attended by librarians, archivists, and museum professionals. Speakers from all three professions were featured in the program, as well as a lively discussion of situation ethics where "real life" problems were debated. Copies of the codes of ethics for archivists, museum professionals, and special collection librarians were distributed to all participants.

Two events were planned for the 1993 biennial conference. "Never Look a Gift Horse in the Mouth: Libraires and Donations," explored the advantages and problems involved in accepting gifts. Robert Anthony, who handles tens of thousands of dollars worth of gifts at UNC-CH, Ellen

Gartrell, director of a 12,000 linear feet gift collection at Duke University, and Todd Johnson, manager of a public library special collection funded entirely by donations, were the featured speakers.

The second program, "How To Operate a Book: the Care and Handling of Library Materials," was a lively "hands-on laboratory" presentation demonstrating the life cycle of a library book. It was presented by Harlan Green, Director of the North Carolina Preservation Consortium.

North Carolina Special Collections, an occasional publication of the Round Table, continued its series "Lost and Gone Forever," by William S. Powell, on the loss of local history materials in North Carolina.

Sharon Snow, Nixie Miller, Lana Taylor, and Maury York were an enthusiastic and hard-working executive committee who helped complete the meaningful and successful projects of the last two years.

— Beverly Tetterton

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