

NORTH CAROLINA LIBRARY ASSOCIATION SECTION AND ROUND TABLE BIENNIAL REPORTS

Editor's Note: *Unedited, unabridged committee, section, and round table reports have been filed in the NCLA Archives. We regret that space and money constraints prevent publication of unedited reports in NORTH CAROLINA LIBRARIES.*

COMMITTEE ON AIDS MATERIALS AWARENESS

The Committee on AIDS Materials Awareness has accomplished the following in the 1993-1995 biennium:

Presented a program at both the NCLA and NCASL conferences.

Continued to evaluate fiction, nonfiction, and nonprint media to update the AIDS materials bibliography and distributed it throughout North Carolina and in other states when requested.

Completely re-evaluated the existing list of AIDS resources and removed outdated and inaccurate materials from the list.

Began networking with other AIDS agencies across the state to let them know about our interest and expertise.

— Frances Bryant Bradburn

ARCHIVES COMMITTEE

The Archives Committee accomplished one of its long-term goals early in the biennium when all records previously processed were transferred to the North Carolina State Archives. Approximately 100 boxes of records, scrapbooks, photographs, tapes, and bound volumes, covering the years 1904-1985, were included in the transfer. Any researcher needing to use the Association's early records must now make arrangements to use the materials in the Archives Search Room. A small records center is still maintained in the State Library of North Carolina, and any records processed after 1985 may be used in the State Library's reading room.

The current objectives of the Archives Committee are to solicit records from officers and organizations withing NCLA and to process these records once they have been received. During the biennium, approximately ten large boxes of materials were received in addition to other smaller accessions. The committee met on July 18, 1994, at the State Library to process records.

— Cheryl McLean

ALA CHAPTER COUNCILOR

At the end of the second year of a four year term for the ALA Chapter Councilor, NCLA membership and Executive Board have:

Been represented in ALA Council and Chapter Relations Committee meetings at ALA Midwinter in Los Angeles, February 1994 and Philadelphia, February 1995 and ALA Annual Conference in Miami Beach, June 1994 and Chicago, June 1995.

Received written reports of activities at these conferences.

Received the results of a survey mailed to 457 N. C. ALA members regarding their opinions on the composition of ALA Council.

Had the survey results shared in the ALA Council/ALA Executive Board work sessions and caucuses.

Endorsed a resolution presented and passed at Council.

Chapter representation has been especially important in the last two years because ALA Council members have been considering possible changes in the organizational structure of ALA (including the composition of Council itself) and the controversial findings of the ALA Self Study Committee. Council also endorsed ALA Goal 2000 which called for a dues increase and development of a foundation to support the expansion of the ALA Washington Office.

— Martha Davis

CHILDREN'S SERVICES SECTION

During the past biennium, the Children's Services Section (CSS) was faced with many challenges and met with many successes.

Midway into the biennium several key officers resigned their positions, calling for the reassignment of duties. New officers met this challenge and successfully fulfilled their new duties.

CSS members continued to be represented on the NC Book Award Committee. Under the guidance and hard work of the co-chairs, a new category was added to the award— this being the juvenile fiction category. This new segment reaches the fourth through sixth grader.

The quarterly newsletter, *The Chapbook*, had a new look this biennium. Not only did it contain first hand reports from members who attended workshops and conferences, but it also contained book reviews. Each issue focused on a different topic; members from across the state responded with informative reviews.

CSS continues its liaison with the Paraprofessional Round Table. As a result of this cooperation, the two sections cosponsored a reception at the 1995 conference. CSS looks forward to the sections working together in the future in order to offer educational workshops across the state.

In order to keep itself visible, CSS members staffed a membership table at the statewide summer reading workshops. We offered information about the section and NCLA, as well as recruited new members.

In April 1995 librarians and teachers from across the state met at Brown Summit for our spring seminar, "A Potpourri of Issues In Youth Services." Keynote speakers included Frances Bradburn and Roger Sutton. The seminar highlighted various issues including censorship, book selection, new technologies, and home schooling.

The 1993-1995 biennium came to a close with CSS offering two workshops and our traditional Friday morning conference breakfast. One workshop will feature programming ideas for the third through sixth grader; another, which is cosponsored with NCASL, will highlight the NC Book Award. The breakfast will feature author/illustrator Brian Pinkney.

— Beth Hutchinson

CONSTITUTION, CODES, AND HANDBOOK REVISION COMMITTEE

The Constitution, Codes, and Handbook Revision Committee has continued to diligently nitpick the actions and proceedings of the North Carolina Library Association at all levels during the biennium. One of the first projects for the committee was to guide the Technology and Trends Committee through the process of becoming an official round table of the association. The NCLA Executive Board voted to establish this new round table in April 1994. The CCHRC worked with the organizers of the new round table to draft bylaws, recruit members, and conduct elections.

The CCHRC is responsible for drafting amendments to the Constitution or Bylaws of the association. At the committee's recommendation, the Executive Board agreed to adopt for approval by the membership an amendment to the Bylaws to provide for amending the Bylaws by mail ballot. The CCHRC felt that this amendment was needed to avoid the problem of actions going into effect before the Bylaws could be amended. The need for other small amendments resulted from the approval by the members of annual membership renewal.

During the biennium, the President of the association appointed a subcommittee of the CCHRC to draft a conference handbook. This subcommittee, chaired by NCLA Past-President Janet Freeman, completed a handbook to guide the work of future conference committees in February 1995.

Other significant studies during the biennium resulted in actions which were reviewed by the CCHRC. The procedures drafted by the Finance Committee to govern NCLA operating funds were adopted by the Executive Board in July 1995 and are still being reviewed by the CCHRC at this time to determine what changes and updates will be needed for the Handbook. The CCHRC is of the opinion that these procedures should not necessitate amendments to the Constitution or the Bylaws.

Also in July 1995 the Executive Board received the report of the President's Task Force to Study Governance of the NCLA Executive Board. The current CCHRC has discussed the contents of the report and has determined that work on this project will fall to the next CCHRC.

During the biennium, the CCHRC advised on the appropriate method for merging the Marketing and Public Relations Committee with the Publications Committee, and assisted the North Carolina Association of School Librarians and the NC Library Paraprofessionals with updates to their respective bylaws,

— Kem B. Ellis

COLLEGE & UNIVERSITY SECTION

The College & University Section is the North Carolina Chapter of the Association of College & Research Libraries (ACRL). The Section sponsored three continuing education programs during the 1993-95 biennium.

On May 10, 1994, the first workshop of the Academic Curriculum Librarians Interest Group on "Mess or Mesh: Working Together to Acquire State-Adopted Texts" was held at Guilford College in Greensboro. Bob Hill of the North Carolina Educational Publishers Association spoke on some of the difficulties members of that organization face in meeting the needs of academic curriculum librarians to have copies of state-adopted textbooks in their curriculum materials centers.

On September 30, 1994, the Section sponsored a workshop on "Collection Development in an Electronic Environment," which was held at the University of North Carolina at Charlotte. The workshop included a keynote address by Merrily E. Taylor, University Librarian at Brown University, and a panel discussion with Robert Galbreath (UNC-G), Nancy Kolenbrander (WCU), Ronnie Pitman and Julie Nye (NCSU), and Teresa L. McManus (Pembroke).

On May 19, 1995, the Bibliographic Interest Group sponsored a workshop on "Surfing and the BI Turf: The Internet as a Complement to Instruction and Research," which was held at the University of North Carolina at Chapel Hill. The four featured speakers were Tim Bucknall (UNC-G), Tom Nixon (UNC-CH), Jim Pickens (Elon), and Rita Moss (UNC-CH).

For the Biennial Conference, the Section presented a session on "Restructuring Academic Libraries," which featured a keynote address by Shelley Phipps, Assistant Dean for Team Facilitation at the University of Arizona, and a panel discussion with Ann Stone (Duke), David Goble (NCSU), and Pat Farthing (ASU). The Academic Curriculum Librarians Interest Group presented a session entitled "Is There a 'Doc' in the Curriculum," which addressed the problems of acquiring resources and communicating with local and state education offices. The Bibliographic Instruction Group presented a session entitled "Instruction for Instruction: Should Bibliographic Instruction Be Included in the Library School Curriculum?"

— Plummer Alston Jones, Jr.

DOCUMENTS SECTION

Workshops

Three workshops were held during the biennium. The first was held on May 13, 1994, at the McKimmon Center in Raleigh, "Geographic Information Systems." The workshop was opened by Dr. Hugh Devine, Associate Director for GIS, NCSU Computer Graphics Center, NCSU, who presented an introduction to Geographic Information Systems and the potential for this technology in the electronic library. The next speaker was Lisa T. Abbot, Social Sciences/Data Resources Librarian, NCSU, who provided information on implementing GIS services in a library, as well as product demonstrations. Margaret Brill, State Documents and Map Librarian, Duke University, followed with a presentation of GIS and the depository system, including demonstrations. The next speaker was Cheryl McLean, Head Special Collections Management Branch, State Library of NC, who discussed mapping services at the State Library. The closing speaker was Karen Siderelis, Director, State Center for Geographic Information and Analysis, Office of State Planning, NC Governor's Office.

The Second workshop was held on December 9, 1994, at the McKimmon Center in Raleigh, "Government Documents and the Internet." The Speakers were John Little and Ann Miller, both of the Public Documents and Maps Department of Duke University.

The third workshop was held on Friday, May 12, 1995, at the McKimmon Center in Raleigh, "Electronic Processing of Federal Documents: An Update on What North Carolina Libraries are Doing." The morning session covered cataloging Federal Documents using commercial vendors. The afternoon session covered automated shelflists.

Conference Program

Cheryl McLean, Vice-Chair/Chair-Elect planned the conference program, "State Government Electronic Information: Linking Libraries, Business, and Government," held on Friday morning, October 6, 1995, at the Koury Convention Center in Greensboro. The speakers were Joel Sigmon, Head, Government and Business Services Branch, State Library of NC; and Jim Nichols, Assistant Director, Marketing and Research, Business/Industry Development Division, NC Dept. of Commerce.

Publishing

The Docket (ISSN 0198-1048) continues to be the official newsletter of the Documents Section of the North Carolina Library Association. Marilyn Schuster of UNC-Charlotte has served as editor during the biennium.

— Richard Fulling

ROUND TABLE FOR ETHNIC MINORITY CONCERNS

The Round Table for Ethnic Minority Concerns (REMCo) Executive Board completed many tasks this biennium. Our main focus of channeling resources toward recruiting new members while keeping the old proved successful. We grew by two.

Sandra Peterson produced two newsletters that featured a variety of issues related to ethnic literature and a new member profile section.

Several members of the Executive Board attended the Second National Conference of African-American Librarians in Milwaukee, WI, August 1994. REMCo coordinated travel arrangements for attendees statewide.

REMCo supported the 25th Anniversary Celebration of the ALA-Black Caucus in Chicago in June 1995, with an advertisement in their souvenir booklet.

Our program committee made the necessary connections with APPLE BOOK CATALOG and confirmed Joyce Hansen for the 1995 NCLA Biennial Conference. Mrs. Hansen is the author and 1995 recipient of the Coretta Scott King Honor Award for *The Captive*.

REMCo presented a joint program with the Round Table on the Status of Women entitled, "Stop Talking and Start Doing: Recruitment, Retention, and Advancement of Women and Minorities in North Carolina Libraries." This program addressed NCLA's vision to attract "...exemplary professionals including women and minorities at all levels of administration."

Our 1995 Biennial Roadbuilder Awards recipients are:

Barbara Best-Nichols (Special Libraries)
Dr. Pauletta Bracey (Library Education)
Wanda Brown Cason (Academic)
Sherwin Rice (Public Libraries)

— Cynthia N. Cobb

GOVERNMENTAL RELATIONS COMMITTEE

The Governmental Relations Committee's primary responsibility this biennium was planning and executing successfully Legislative Days in Washington, D.C.

1994

The NCLA delegation to Legislative Day 1994 met in Washington, DC on April 18th at the office of Senator Jesse Helms. In attendance were Carol Southerland, Gwen Jackson, David Fergusson, Sandy Cooper, Augie Beasley, Karen Gavigan, Ross Holt, Pat Langalier, Phil Shore, Martha Tumey, and Margaret Blanchard. Ronald Deans arrived later.

On April 19th NCLA hosted a continental breakfast for the North Carolina Congressional delegation. The American Library Association and most state associations hosted a buffet reception in the late afternoon.

NCLA's attention was focused on the following three items:

1. Retaining the school library resources clause in ESEA reauthorization;
2. Funding the construction component of LSCA;
3. Funding the Higher Education Act, Ch. II, college libraries.

1995

After months of planning, NCLA participated in National Library Legislative Day, cosponsored by the American Library Association, May 9, 1995, in Washington, DC. The focal point of the day for NCLA was a luncheon for the North Carolina Congressional delegation. We focused on three main issues:

1. Simplifying the Library Services and Construction Act by reducing eight titles to two key priorities (a) information access through technology and (b) information empowerment through special services. The Act would be renamed Library Services and Technology Act (LSTA).
2. Funding library programs at \$1.00 per person (current level is \$.57) to include support for Higher Education Act, Title II; for School Library Media Resources Program (ESEA III-F); and for public library construction (LSCA);
3. Supporting the bipartisan Snowe-Rockefeller-Kerrey-Exon Amendment to ensure telecommunications access to schools and libraries at affordable rates.

NCLA representatives attending ALA Legislative Day were Carol Southerland, John Welch, Gwen Jackson, Augie Beasley, Karen Gavigan, Dave Fergusson, Sylvia Sprinkle-Hamlin, and Ben Speller.

On the State Legislative level, the NCLA Governmental Relations Committee found that other "bodies" were active in the "lobbying effort" for libraries, i.e., the State Library, the State Department of Public Instruction, the Department of Community Colleges, NCLA's Association of School Librarians, and especially NCLA's Public Library Directors Association.

The Committee recommends that efforts of all of these groups be consolidated to compile and support one NCLA legislative platform each biennium, or at least that such a proposal be considered.

— Carol Southerland

PERSONNEL WORK GROUP

The NCLA Personnel Work Group was formed at the 1993-95 Executive Board Retreat on January 27-28, 1994 to discuss personnel issues relative to NCLA and the profession, to develop a vision statement, and to brainstorm strategies to forward that vision during the 1993-95 biennium. The results are as follows:

Committee Members: Martha Davis, Cynthia Cobb, Wanda Brown Cason, Sheila Bailey, Anne Marie Elkins.

Vision: NCLA and the library profession will be represented by exemplary professionals including women and minorities at all levels of administration.

Activities of the Committee: Collected readily available statistics on N.C. librarians by gender and ethnic background and reported to the NCLA Executive Board. Conducted a literature search and developed a bibliography on the status of professional women and minorities at all levels of library administration. Prepared a letter to be sent to the N. C. Library School Deans to suggest the collection of comprehensive statistics on the status of women and minorities in the profession in N. C. as a masters or PhD research project.

Strategies Developed for NCLA Committees Regarding Personnel Issues:

1. Conduct a conference session on the recruitment and retention of minorities into the profession (REMCO/RSWL- sponsors, to be held Friday, October 6 at the NCLA Conference).
2. Develop guidelines for a scholarship fund available for women and minorities to seek additional professional training in library administration (a draft has been written but not yet edited).
3. Visit library schools, high schools, and career fairs to promote the profession and NCLA (Membership Committee attended a career fair in Chapel Hill in February).
4. Develop at least one new piece of promotional literature for NCLA/and or the profession (Membership Committee developed a membership poster).
5. Encourage *North Carolina Libraries*, *Tarheel Libraries*, and *Notes from NCLA* to publish articles on personnel issues.

— Martha Davis

INTELLECTUAL FREEDOM COMMITTEE

Intellectual Freedom Incidents Investigated/Handled/Referred:

Requests in North Carolina (over 150)

Asheboro; Asheville; Barco; Boone; Canton; Carrboro; Cary; Chapel Hill; Charlotte; Cornelius; Cullowhee; Davidson; Durham; East Flat Rock; Eden; Elizabeth City; Elizabethtown; Fayetteville; Forest City; Gastonia; Goldsboro; Greensboro; Greenville; Henderson; Hillsborough; Kenansville; Kinston; Lexington; Louisburg; Morehead City; Morrisville; Pilot Mountain; Pinetops; Raleigh; Reidsville; Rocky Mount; Salisbury; Siler City; Southport; Tarboro; Warrenton; Washington; Wilmington; Wilson; Winston-Salem

Titles Giving Problems in North Carolina

<i>Advocate</i> (newspaper)	<i>Face the Milk Carton</i>	<i>Jungle</i>	<i>Sniper at Zimba</i>
<i>American Heritage Dictionary</i>	<i>Fairy Tale Treasury</i>	<i>Kid's First Book About Sex</i>	<i>Some Swell Pup, or Are You</i>
<i>Bats In The Belfry</i> (play)	<i>Falcon's Cry</i> (student newspaper)	<i>Killing Mr. Griffin</i>	<i>Sure You Want A Doc?</i>
<i>Be Smart About Sex</i>	<i>Family Secrets</i>	<i>Last Mission</i>	<i>Spooky Night</i>
<i>Being, Being Happy, Being Gay</i>	<i>Fantastic Voyage</i>	<i>Legend of the Blue Bonnet</i>	<i>Sport</i>
<i>Being Homosexual</i>	<i>Fear of Flying</i>	<i>Lesbian Relationship</i>	<i>Sports Illustrated</i> (magazine)
<i>Best Laid Plans</i> (video)	<i>Female Eunuch</i>	<i>Little Lame Prince</i>	<i>Staying Power: The Nature of the Lesbian Relationship</i>
<i>Big</i> (video)	<i>Five Chinese Brothers</i>	<i>Looking for Mr. Goodbar</i>	<i>Straight Talk</i> (telephone program)
<i>Birds</i> (video)	<i>Forever</i>	<i>Masculine/Feminine</i>	<i>Stupids Die</i>
<i>Black Boy</i>	<i>Foxfire</i>	<i>The Masque of the Red Death</i>	<i>Sway Monsters</i>
<i>Black Is Brown Is Tan</i>	<i>Gay Fireside Companion</i>	<i>Meet the Werewolf</i>	<i>Sylvester and the Magic Pebble</i>
<i>Blue Trees, Red Sky</i>	<i>Getting Ready for a New Baby</i>	<i>Mommy Laid an Egg</i>	<i>Tale of the Three Trees</i>
<i>Bridge to Terabithia</i>	<i>Give and Take</i>	<i>More Scary Stories to Tell in the Dark</i>	<i>Three Billy Goats Gruff</i>
<i>Cask Of Amontillado</i>	<i>Go Ask Alice</i>	<i>Murder on the Orient Express</i> (video)	<i>Thy Neighbor's Wife</i>
<i>Cat Came Back</i>	<i>Good Dog Carl</i>	<i>My Special Best Words</i>	<i>Unnatural Affections</i>
<i>Celebrating the Day Of the Dead</i> (video)	<i>The Great Gatsby</i>	<i>Nativity</i>	<i>Vanguard</i> (magazine)
<i>Changing Bodies, Changing Lives</i>	<i>Heather Has Two Mommies</i>	<i>Of Mice and Men</i>	<i>Visitors Who Came to Stay</i>
<i>The Cherry Tree</i> (video)	<i>High Cheekbones</i>	<i>Oh, That's Ridiculous</i>	<i>Walking Across Egypt</i>
<i>The Chocolate War</i>	<i>How Green Was My Valley</i> (video)	<i>The Old Woman and Her Pig</i>	<i>Wall Street</i> (video)
<i>A Chorus Line</i> (play)	<i>How the Leopard Got His Spots</i>	<i>Once A Mouse</i>	<i>Watchers</i>
<i>The Color Purple</i>	<i>How To Eat Fried Worms</i>	<i>Other Bells For Us To Ring</i>	<i>Weird Sara's Alphabet Book for Paranoid Children to Stay Awake</i>
<i>The Crucible</i>	<i>How To Save Your Own Life</i>	<i>Our World</i>	<i>When the Wicked Seize a City Where Do Babies Come From?</i>
<i>Daddy Is A Monster ... Sometimes</i>	<i>I Know Why The Caged Bird Sings</i>	<i>Paper Doll</i>	<i>Where the Wild Things Are</i>
<i>Day No Pigs Would Die</i>	<i>I Saw Esau</i>	<i>Papillon</i> (video)	<i>Whispers</i>
<i>Dead Birds Singing</i>	<i>I Want To Keep My Baby!</i>	<i>Pigs</i>	<i>Whistling Skeleton</i>
<i>Dear Garbage Man</i>	<i>In A Dark, Dark Room</i>	<i>Psycho Beach Party</i> (play)	<i>Wind Rose</i>
<i>Death Be Not Proud</i>	<i>In Her Day</i>	<i>The Quitting Deal</i>	<i>Wish Giver</i>
<i>Death of a Salesman</i>	<i>In the Night Kitchen</i>	<i>The Raven</i>	<i>Witch of Backbird Pond</i>
<i>The Devil's Storybook</i>	<i>Indian Summer</i>	<i>Revolt Rhymes</i>	<i>Witches</i>
<i>Dictionary of American Slang</i>	<i>Interview With the Vampire</i>	<i>The Robber Bridegroom</i> (play)	<i>Wonderful Pelican</i>
<i>Duffy and the Devil</i>	<i>It's Perfectly Normal</i>	<i>Rolling Stone</i> (magazine)	<i>Year of the Boar and Jackie Robinson</i>
<i>Duke Who Outlawed Jellybeans</i>	<i>Jack and Old Raggedy Bones</i>	<i>Scary Stories to Tell in the Dark</i>	<i>Years of Lighting; Day of Drums</i>
<i>Ebony</i> (magazine)	<i>Jack and the Bean tree</i>	<i>Schindler's List</i>	
<i>Education of Little Tree</i>	<i>Jack and Honeybunch to Heaven</i>	<i>Shadows</i>	
<i>Elements of Literature</i>	<i>Jennifer, Hecote, MacBeth, William McKinley, and Me</i>	<i>Sisterhood Is Powerful</i>	
<i>Eric</i>	<i>Elizabeth</i>		
<i>Esquire</i> (magazine)			

— Gene Lanier

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LITERACY COMMITTEE

The Literacy Committee has been very active this biennium. We have met about 10 times, and we have worked on a variety of projects.

The primary areas of the Literacy Committee works are:

- 1) Networking – This is particularly important since the committee has members from all over the state from a variety of library situations. Networking provides a valuable function.
- 2) Problem-solving – Library-based literacy programs have their own particular set of problems, and this is the only opportunity that librarians have to discuss their problems.
- 3) Partnerships – During the last two years, representatives of our committee have worked closely with several other agencies and institutions including the community college system, MOTHEREAD, Literacy South, State Literacy Resource Center, North Carolina Literacy Association, etc.
- 4) Special Projects – Frequently our committee has been a resource for special projects. We worked closely with the librarians involved in the Smart Start programs, helping them design library-based literacy projects, several of which were funded by grants from the Smart Start program.

— Steve Sumerford

MARKETING COMMITTEE

The NCLA Executive Board charged our committee with the following mission:

Libraries and librarians are recognized as the prime information source empowering the people of North Carolina to become lifelong learners.

The work of this committee has focused on moving the association to the merger of the Publications Committee and the Marketing Subcommittee to form a NCLA Marketing Committee. This vote will be brought to the association on October 6 at the NCLA Biennial conference to complete this action.

In accomplishing this benchmark, the two committees:

1. Presented a workshop, "Creating a Nice Reflection," marketing with the printed piece (Sept. 23, 1994);
2. Recommended the NCLA Conferences theme, "Libraries Link Lives";
3. Developed goals and strategies for the merged NCLA Marketing and Publications Committee;
4. Worked with the North Carolina Public Library Directors Association to develop a public awareness packet to educate library advocates and funders of the importance of increased state aid.

— Sandy Neerman

LIBRARY ADMINISTRATION AND MANAGEMENT SECTION

The focus for the Library Administration and Management Section during the 1993-95 biennium was on membership recruitment and leadership development.

In an attempt to generate new membership, we mailed the first of four newsletters to the entire membership of NCLA and produced a membership brochure which was distributed at the NCASL Conference, the SELA Conference, and the biennial NCLA Conference. An analysis was done of the membership of NCLA to determine which members with "director" in their job title did not belong to the section and where there was overlap in membership with other sections. No targeted recruitment has yet been done, however. The section did realize a net gain in membership for the biennium, although the total picture of the size of the increase was not available at the time this report was prepared (prior to the conference).

The section's leadership development activities began in December 1994 when we offered a workshop entitled "Out of Bureaucracy, Into Leadership," led and keynoted by Dr. Elfreda Chatman with presentations by Janet Flowers, Robert Burgin, and Sandy Cooper. We attempted to offer a Ropes Course in April 1995 but did not generate enough interest. We took on the task of initiating a biennial NCLA Leadership Institute. A planning committee, under the leadership of Sylvia Sprinkle-Hamlin and Gwen Jackson, has been formed and will bring this dream to fruition in Fall 1996. As precursors to this institute, the section sponsored LAMA's Leadership Survival Kit as an NCLA preconference and will explore various aspects of leadership in the Summer 1996 issue of *North Carolina Libraries*.

The theme of networking was added to the leadership theme for section-sponsored activities at the biennial conference. A session led by George Porter of NCSU presented information on lists, news groups, gophers, and Web sites on the Internet of interest to library managers. Dr. Charles McClure, Pat Ryckman, and Pat Langelier spoke on "Managing in a Networked Environment," approaching the networked environment from the state and national perspective, the community perspective, and the institutional perspective. The section then experimented with a new concept for NCLA — networking dinners, Dutch treat dinners featuring discussion of a variety of management issues.

The section continued to participate actively with the Council of LAMA Affiliates (LAMA COLA). With the help of Joline Ezzell, Dale Gaddis served as secretary in 1994-95 and designed a membership brochure for the Council.

The work of the section this biennium could not have been possible without the active participation of its officers, directors, and the following individuals: John Zika, Elaine Christian, Shirley Gregory, Carol Myers, Lynn Thompson, Phil Morris, Sally Ensor, Janet Freeman, Naomi Galbreath, Jean Johnson, Marion Lindsay, Teresa McManus, Doris Mitchell, Jane Moran, Sherwin Rice, Cal Shepard, Sylvia Sprinkle-Hamlin, and Anna Yount. Crucial financial assistance was provided by Yankee Book Peddler, BroDart, Ingram Book Company, Library Services and Construction Act Grant, and NCLA Conference Grant.

— Dale Gaddis

RESOURCES AND TECHNICAL SERVICES SECTION

The 1993-1995 biennium saw the Resources and Technical Services Section offer a variety of programming, covering both "traditional" and "new frontier" technological applications in the rapidly changing world of technical operations in libraries. Our programming began in September 1994, when the Section co-sponsored the Freenets Teleconference with the Technology and Trends Roundtable. The Section continued to address issues of electronic communications and access when the Southeastern Library Association Biennial Conference met in Charlotte in October 1994. As part of that conference, the Section sponsored a well attended and well received program on the "North Carolina Information Highway: A Prototype for the Region."

During the 1995 NCLA Biennial Conference, RTSS sponsored two programs and two table talks. The first program was "The Evolving, Integrated Technical Services Environment: Resources, Tools, and Platforms for the Next Generation." Funded by a Project Grant, we were able to have as our speaker, Michael Kaplan, Harvard College Library, Harvard University. The second program was "Re-tool Time for Technical Services," with Peggy Morrison, Health Sciences Library, UNC-CH, and David Goble, NC State. The table talks offered were: "Collection Development in the Electronic Environment: A Discussion of Practical Steps" and "The Effect of the Increased Purchasing of Electronic Materials on the Acquisitions Budget."

Two RTSS awards were presented as part of the Conference Awards Ceremony. David Olson, North Carolina Department of Cultural Resources, was awarded the RTSS Best Article Award for his article "North Carolina Paper Preservation: Ninety Years of Leadership" published in *North Carolina Libraries*, Spring 1994. Sylvia Buckner was awarded the RTSS Student Award.

— Catherine L. Wilkinson

NORTH CAROLINA LIBRARY PARAPROFESSIONAL ASSOCIATION

Serving as Chair of NCLPA has been a pleasure. The Executive Board consisted of hardworking and interesting people who made it effective and enjoyable. We lost three valuable persons simultaneously, including Melanie Horne, Karen Wallace and Sheila Skinner. Finding good replacements was quite a chore. We welcomed Lou Bryant, Gail Buchram and Ann Thigpen to replace the three key positions. We also lost a major committee, Certification, that had been the focal point of our association since we organized. It remains as an ad hoc committee. Since certification is no longer the primary interest, we concluded that we should elaborate in other areas. We revised our vision statement to 1) Who We Are: We are about promoting the development and recognition of the paraprofessionals as an important and vital member of the library workforce; 2) What We Do: Sponsor two programs/training sessions for each of the two years of the biennium. Each program or training session will be held in each of the four regions of the state; 3) Where We Are Going: The executive committee of the North Carolina Library Paraprofessional Association will continue to build and enhance the image and status of the paraprofessionals. We will do the necessary bonding that's needed in sharing a common interest that will provide recognition and respect as library employees.

Programming

Four workshops were held between 1994 and 1995:

- Stress Management in the Workplace (presented at two sites);
- Maryland Model & Customer Relations (presented at four sites).

Summary: Participation was average, but the comments were very good. The committee raised \$780.00 from these workshops.

Membership

During this biennium, the NCLPA Membership Committee's goal was to increase membership. To improve awareness and attract members, the committee mailed sixty letters to county library systems who requested brochures. Membership forms were sent to each contact person in each system.

Summary: Four responses were received. The Committee recommends that the next committee contact school and regional libraries in the state.

Publication

The publications committee accomplished the following during the 1993-95 biennial year.

- Roster of Members containing the names, titles, addresses and phone numbers of all members
- Fact Sheet promoting the Roundtable's activities on "Who We Are, What We Do and Where We Are Going."
- Manual for Officers and Committees.

By-Law Committee

The By-Laws Committee worked on the revision of the By-Laws to allow for elections of officers by mail. The proposed change to the by-laws will be presented to the membership on October 4, 1995.

Conference Committee

The conference committee began planning for the 1995 NCLA biennial conference in October 1994. By April 1995, all conference speakers were confirmed. In June, a conference grant was approved and issued by NCLA. A reception was planned in conjunction with the Children's Services Section. A business luncheon was also scheduled.

Financial Report

As of July 13, 1995, MCLPA has a balance of \$3,516.38. The conference grant is not included in this balance.

— Joan Carothers

SCHOLARSHIPS COMMITTEE

The first task for the 1993-95 Scholarships Committee was to complete the awards process for the 1993-94 academic year. The NCLA Memorial Scholarship was presented to Yalonda Carson, a student at North Carolina Central University. The Query-Long Scholarship was awarded to Janet Bass from East Carolina University.

The winner of the Query-Long Scholarship for 1994-95 was Jennifer Lynne Hinton, who was working on a Master's Degree in Library Science at North Carolina Central University. Traci Wood, a student at UNC-Greensboro, was the recipient of the NCLA Memorial Scholarship. Two students loans were also awarded.

For the first time in 1994 the North Carolina Library Association participated in Baker and Taylor's Grassroots Grant program which offers a \$250 award to an outstanding library science student to attend the state library association conference. The Scholarships Committee handled the selection process. Mary Tyndall from East Carolina University received her grant at the NCASL Gala on Thursday, October 6, 1994. Unfortunately, the program was suspended because of funding difficulties.

At the request of the NCLA Personnel Work Group the Committee also developed proposed guidelines for a scholarship fund available for women and minorities to seek additional professional training, especially in the area of administration. The Association is still considering the strategy as a way to increase the number of women and minorities in all levels of library administration, but no funds have been awarded.

The Scholarships Committee completed its tasks during this biennium by selecting Laura Micham to receive the 1995-96 Memorial Scholarship and naming Lynn Zimmerman as the Query-Long recipient. In addition, three students loans were awarded.

— Sandra Smith

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PUBLIC LIBRARY SECTION

Accomplishments during the biennium included:

The continuing quarterly publication of *Grassroots* by the Young Adult Committee with Kathleen Wheelless as chair. (Kristine Mahood took over the chair of the committee near the end of the biennium).

The Adult Services Committee, with Maureen Fiorello as Chair, completed a survey on I&R services in public libraries, providing the committee with the information that only 8 public libraries in NC have I&R services. For the conference the committee made the survey available to disseminate this information to interested librarians.

The Technical Services Committee with Beth Gibbs, Chair, and Barbara Bolden, Vice Chair, conducted and compiled a survey concerning library automation systems. At the conference, this active committee sponsored several table talks and worked with RTSS to provide a program entitled "The Evolving Integrated Technical Services Environment: Resources, Tools, and Platforms for the Next Generation".

The Public Library Development Award competition was successfully completed by the Section's Development Committee chaired by Dan Swartout. The 93-95 award was presented to Terry Marquez of the Wayne County Public Library for their new program "Story Tote." Conference activities included the presentation of the Development Award. Late in the biennium the committee sent out an "experts database" which includes information based on previous development award winners.

Governmental Relations Committee co-chaired by Richard Wells and Nancy Bates worked with other organizations, including NCPLDA NCLA to plan lobbying efforts to encourage the General Assembly to give more support to the State Library's budget request, to increase State Aid to Public Libraries, and to fund public library construction. A very successful Legislative Day was held in Raleigh on May 10.

The Audiovisual Committee updated their earlier published *Directory of Audiovisual Services in North Carolina Public Libraries*. Copies of the new directory were mailed out free to all NC public libraries late in the biennium. Sherrie Antonowicz chaired this committee, which visited AV departments in six different libraries during the biennium. The committee collaborated on a videography on the topic "youth and violence" that was published in the Summer 1995 issue of *Grassroots*.

The Public Relations committee sponsored their "Catch the Wave...PR Power" workshop on March 29-31 at Atlantic Beach. Thirty-nine participants attended the workshop and gave high ratings to all speakers and presenters.

The Trustee/Friends Committee, with Ed Sheary and Carol Wilson as co-chairs, conducted and compiled a survey for trustees on continuing education needs. They worked with staff of the State Library to urge the reinstatement of trustee workshops and a revision of the *Trustees Handbook* by the Institute of Government.

The Personnel Committee compiled information through a survey to create a database about staff development programs in the state. This information is to be made available to interested libraries by the State Library.

The Section was able to sponsor two programs during the conference. David Molpus, Southeast correspondent for National Public Radio, talked about intellectual freedom issues affecting both libraries and NPR. Dr. Julie Tetel, Duke University linguistics professor and established romance author, discussed her views on writing romantic novels.

During both years of the biennium, the Section was represented in Washington on ALA Legislative Day. During the biennium, meetings were held at 5 new libraries, giving the Section members an opportunity to visit new facilities.

— Margaret B. Blanchard

NORTH CAROLINA ASSOCIATION OF SCHOOL LIBRARIANS

Although declining membership is a concern of the NCASL Executive Board, the organization continues to focus on the educational needs of the students of North Carolina. Working with the North Carolina PTA, NCASL has become a charter member of the United Forces for Education, a group of educational associations and other organizations interested in educational concerns across the state.

In addition to meeting with the United Forces for Education, NCASL continues to attend the monthly meeting Superintendent of North Carolina Public Schools, Bob Etheridge, has for association leaders. At these meetings, NCASL continues its close working relationship with NCAECT. Together the two associations continue to fund a lobbyist in Raleigh and to work to insure technology funds for school library media centers.

In addition to working closely with the PTSA and NCAECT, NCASL has begun working closely with People for the American Way as it attempts to educate people to the dangers of intolerance.

The NCASL Executive Board also has worked diligently to create new and innovative ideas. For example, the board encourages school library media specialists to present at other conferences, such as those for guidance counselors, English teachers, and even math teachers. Recognizing the importance of technology in the school library media center, NCASL has added an ad hoc technology committee to the executive board. This committee will work to educate our members to the use of newer technologies such as the Internet.

This biennium NCASL Executive Board co-sponsored a Media Fair with North Carolina Central University to encourage students from across the state to submit projects using various types of technology such as video, multimedia, still photography, and sound slide presentations.

Another innovative decision made by the NCASL Executive Board is to hold the 1996 Biennial Conference in August and one-day conferences in August during the years that NCLA holds its biennial conference.

— Augie Beasley

REFERENCE & ADULT SERVICES SECTION

The goal of the Reference & Adult Services Section is to provide a forum for discussion of reference service in an ever-changing environment and to sponsor programs that are stimulating, challenging, and relevant to library staff interested in reference and adult services.

The NCLA/RASS program at the Biennial Conference 1993 in Winston-Salem, North Carolina challenged us to envision new models of reference services. "Paradigms Lost, Paradigms Regained: Images of Reference" featured a showing of Joel Parker's intriguing film, "The Business of Paradigms" followed by a lively panel "reaction" discussion with James Rettig of the College of William & Mary, Virginia Commonwealth Library Director Barbara Ford, and Anna Yount, then Head of Reference at the Charleston County Public Library. The panel was moderated by Charles Gilreath, past president of ALA's Reference and Adult Services Division.

In response to the increasing interest in the Internet among reference and adult services staffs, RASS presented a program in April 1995 at the Bonnie Cone Center of the University of North Carolina at Charlotte called "Tool or Toy: The Role of the Internet in Information Services." Keynote speaker was State Librarian Sandy Cooper, followed by a panel discussion entitled "How I Am Currently Using the Internet and How I Would Ideally Like to in the Future." Panelists were Pat Langelier of the Institute of Government in Chapel Hill, Melanie Collins of Harnett County Library System in Lillington, and Steve Sumerford of the Greensboro Public Library System. After lunch, several smaller sessions were offered. Steve Snow of *Charlotte's Web* explained and demonstrated the freenet based at the Public Library of Charlotte & Mecklenburg County. A second session on teaching Internet resources featured Robert Dalton of Davis Library at UNC-Chapel Hill, Ernie Evangelista of the Public Library of Charlotte & Mecklenburg County, and Mark Schumacher of UNC-Greensboro. Record-breaking attendance at this day-long workshop confirmed to the RASS Board that additional programming in this exciting new arena will be welcome.

— Bryna Coonin

NEW MEMBERS ROUND TABLE

Over the last two years, the officers of the New Members Round Table have focused on providing workshops on the Internet and increasing interest in NMRT.

In April and November of 1994, the New Members Round Table presented the workshop "Basic Principles of the Internet." Bob Gotwals of MCNC did an excellent job teaching the participants Internet fundamentals.

NMRT has focused on providing an excellent program for the biennial conference. Laura McLamb Hamilton presented "Customer Service: Bloodline to Success" on October 5th. A reception, partly sponsored by the North Carolina Association of School Librarians, was held on Tuesday, October 3, to help kick off the conference.

A message was posted in the NCLA listserv and flyers were sent to all new members of NCLA to encourage participation in NMRT as an officer. We had some great responses! In addition, at the instigation of the NCLA Membership Committee, the NCLA executive board approved a measure whereby all new members of NCLA are new members of NMRT at no additional charge. Eventually, membership applications will be changed to reflect the new situation.

During the last two years, we, the NMRT officers, have learned a great deal. We expect the next biennium to bring even more and better changes!

— Maria Miller

TECHNOLOGY AND TRENDS ROUND TABLE

In July 1994, the Technology and Trends Committee became Technology and Trends Round Table. TNTRT was formed to unite in this group North Carolina Library Association members interested in the advances and uses of technology, to provide an opportunity for discussion and activity, and to seek to fulfill the purposes of the North Carolina Library Association. Since then, we have witnessed a steady increase in membership.

Being advocates on issues in technology, the TNTRT Executive Board has managed to demonstrate the benefits of technology by meeting online and conducting teleconferences on various issues concerning accessing information.

In September 1994, TNTRT presented a "Freenets! Community Access to Information" teleconference via NC-REN at nine sites with Dr. Tom Grundner as the keynote speaker. The panelists included Steve Snow, Judy Hallman and John Annen. RTSS and InterPath of Capitol Information Services, Capitol Broadcasting of Raleigh co-sponsored the program.

In May 1995, TNTRT presented a "Copyright in Cyberspace: A Discussion of the Issues" teleconference via NC-REN at 11 sites throughout the state. Speakers included Rosemary Talab, Elaine Maisner, Paul Jones and Katherine White.

Two programs being sponsored by the Round Table at the 1993-95 Biennial Conference are "Freenet Forum: Access to a World of Information" and "Imaging in Libraries: Publishing, Teaching, Reserves & Production." TNTRT gratefully acknowledges the financial support received from North Carolina Library Association Project Grant for the programs.

— Christina Yu

ROUND TABLE ON THE STATUS OF WOMEN IN LIBRARIANSHIP

During 1993-1995, the officers of the Round Table on the Status of Women in Librarianship were: Anne Marie Elkins, President; Elizabeth Meehan-Black, President-Elect; Mary McAfee, Past President; Elizabeth Laney, Secretary; Dale Cousins, Membership Chair; Dr. Marilyn Miller & Mattie Mitchell, Directors; Joan Sherif, *North Carolina Libraries* representative and *MsManagement* Editor, Rex Rlett, *MsManagement* Editor.

Activities of the Round Table included a workshop held in Winston-Salem, North Carolina on September 9, 1994. The topic of the workshop was "Understanding Yourself and Others: Communicating on an Optimum Level." The presenter, Laura McLamb, helped participants discover how to identify and maximize their strengths, how to identify and minimize their weaknesses, how to identify other's behavioral tendencies, how to communicate more productively with others, and how to learn how to surround oneself with others who have abilities one does not possess.

The Round Table presented a program at the NCLA 1995 Biennial Conference in conjunction with the Round Table for Ethnic Minority Concerns entitled "Stop Talking and Start Doing: Recruitment, Retention, and Advancement of Women and Minorities in North Carolina Libraries."

The Round Table on the Status of Women in Librarianship also published the newsletter *MsManagement* on a quarterly basis.

— Anne Marie Elkins

PUBLICATIONS COMMITTEE

A major activity of the committee this biennium was the continuance of the NCLA newsletter, *News From NCLA*. We were able to move from corporate gift funding to having a regular line in the NCLA budget. The newsletter appears within one month after each executive board meeting as news is submitted. Some quarters there had not been enough news to warrant an issue. The newsletter consistently has been costing about \$500 per issue to reproduce and mail. In 1994, when the electronic list NCLA-L was created, the newsletter was also distributed electronically.

Angela Murphy-Walters, with the assistance of Doris Sigl, completed an updated inventory of NCLA publications. This list appears as an appendix in the *NCLA Handbook*.

On September 23, 1994, the Publications Committee jointly sponsored a workshop with the Marketing and Public Relations Committee. The workshop was called "Creating a Nice Reflection" and was devoted to educating NCLA members responsible for newsletters, flyers and other publications of their sections and round tables.

In October 1994, the Publications and Marketing and Public Relations Committees formally put forth a motion to the Executive Board requesting a merger. The question was referred to the Handbook, Constitution & Bylaws Committee for further study. In January 1995, the report came forth advising the Executive Board on how to handle the request. Since the Marketing and Public Relations Committee was ad hoc and the Publications Committee was a standing committee, it was suggested that Marketing be abolished and the standing committee's name be changed. President Gwen Jackson abolished the Marketing and Public Relations ad hoc committee during the Executive Board meeting in Beaufort in January 1995. The Publications Committee became the Marketing and Publications Committee, informally however, until the Biennial Conference in October 1995, when the official name was voted upon by the membership.

This merger was inevitable and had been worked for by both committees for some time. A new charge was drafted in the 1995 (see attached). At the April 1995 joint meeting, a proposal to subdivide the functions of the new committee into three areas was proposed:

1. Advocacy Training: core members of the committee would be trained and then would go out and train others in NCLA. This is a marketing program sponsored by ALA.
2. Communications: This includes executing the newsletter and coordinating e-mail communication and the telephone tree.
3. Promotions and Public Relations: Includes starting up a materials clearinghouse, promoting graphics, standards and arranging workshops.

The new "joint" committee planned a program for the Biennial Conference in October 1995. Joyce Richman, a career consultant, will be the featured speaker for "It All Starts With You," 3:30 pm on Wednesday, October 4, 1995.

The two committees are filing separate reports this biennium, but much of what we report will overlap. We look forward to being a single committee in the future with a strong purpose. We are proud of our accomplishments together and separately this biennium, and we look forward to a bright future serving NCLA next biennium.

— Eleanor I. Cook