

NORTH CAROLINA LIBRARY ASSOCIATION

Minutes of the Executive Board

January 17, 1997, King Public Library

Members and Guests Present: Dave Fergusson, Steve Sumerford, Peter Keber, Pauletta B. Bracy, Beth Hutchison, Teresa McManus, Beverley Gass, Carol Freeman, Martha Davis, Frances Bradburn, Karen Perry, Sue Ann Cody, Kathryn Crowe, Barbara Levergood, Betty Meehan-Black, Nancy Fogarty, Renee Pridgen, Susan Smith, Ross Holt, Robert Burgin, Marsha Wells, John Via, Janet Freeman, Sheila Core, Lou Bryant, Susan Adams, Elizabeth Laney, Ginny Gilbert, Ann Miller

President Fergusson called the meeting to order at 10:00 am. He asked for a motion that the minutes from the November 1, 1996 meeting be approved. Robert Burgin made the motion, which was seconded by Teresa McManus. The motion passed unanimously.

President's Report

President Fergusson reported that the grants committee has been fully formed. He also informed the board that ALA has requested funds for Communication Decency Act appeal. He reported that there was a complaint about dates of the conference coinciding with Yom Kippur, which begins on Friday evening. President Fergusson asked Beverley Gass to consider ending the conference earlier on Friday in order to avoid conflict.

Treasurer's Report

Marsha Wells reviewed the financial report format produced by our new accounting software. While the report shows about \$2,600 in the checking account, some checks were written after the report, but we actually have shortage of about \$3,000.

Beverley Gass asked when we would have the final report for the year. Marsha said that it would be done at the end of the 1st quarter. Karen Perry asked if we could have a format that would show a detailed breakout of the actual budget and expenses. Marsha said that the software would not do that, but that she would be able to prepare a report monthly. There were questions about whether or not everyone wanted to have copies of every section's report. Teresa McManus said that the financial procedures that were adopted (F24 in the *NCLA Handbook*) mandate such reports. Beverly suggested that this report should also be sent to officers.

Nancy Fogarty would like to see the operating expenditures of the Association separated from the sections' expenditures. Beverley suggested that we ask the Finance Committee to clarify this at the next meeting.

Administrative Assistant's Report

Marsha Wells reported that current membership is 1,867 while 502 members have not renewed. She had recently mailed 1,692 renewal notices.

SECTIONS AND ROUNDTABLES

Children's Services Section

The board of CSS has held four meetings this biennium. Preliminary plans were made for the upcoming conference. They will sponsor two sessions and will seek cosponsorship with other sections and round tables. The Bylaws representative, Marikay Brown, had to step down from her post. Jenny Barrett has agreed to fill the position. The NCASL/CSS North Carolina Book Award booklets are being distributed.

College and University Section

Kathryn Crowe reported that the board met on December 9, 1996 and discussed plans for the biennial conference. The section plans to do a program on the North Carolina Alive project. The BI Interest Group plans to have an open discussion meeting. The Academic Curriculum Librarians will hold a discussion on accreditation criteria with representatives from NCATE and the Department of Public Instruction.

Community and Junior College Libraries Section

Sheila Core reported that the Executive Committee of the section met on November 22, 1996 and discussed the proposed merger with the College and University Section. It was decided to survey both present and potential members of CJCS to see how they felt about the proposal. Due to the lack of program grant funds, the section decided not to attempt to present a program at the Learning Resources Conference, but plans are being made for the NCLA biennial conference.

Documents

Barbara Levergood reported the board met on December 9, 1996. The section feels that the treasurer needs a more detailed report of

the section. Barbara also reported that a survey is being done of NC depositories electronic public access capabilities. She reported that the section's board felt that charging non-members \$25 more than members for section workshops was too great a difference and would result in lower attendance. The section has plans to develop a Documents Section Home Page. The written report from the Documents Section indicated that the section had sent a letter to the NCLA Financial Vitality Committee responding to the issues raised by that committee. Members of the Documents Section feel that the NCLA should not begin holding annual conferences. They also feel that *North Carolina Libraries* seldom includes articles of importance to the Documents Section, and that the Association should consider a number of options for dealing with the costs of *North Carolina Libraries*. The section feels that the sections should not share more of their money with the Association, because the section is basically self-supporting.

Library Administration and Management Section

Robert Burgin reported that the board met on November 21, 1996. They held a fall workshop November 21-22 at Midpines attended by 41 people. Topics for workshop sessions included team building and becoming a better coach. The section is considering a pre-conference entitled "Staffing Issues for the Year 2000."

North Carolina Association of School Librarians

Karen Perry reported that the board hasn't met since last NCLA Board meeting. She noted that there had been much discussion of the issues related to NCASL and NCLA.

NC Public Library Trustees Association

There was no report.

Public Library Section

Ross Holt reported that the *Trustees Handbook* has been mailed to all trustees. The section met recently and discussed

plans for the conference.

Reference and Adult Services Section

Sue Ann Cody reported that about 100 people attended the RASS program "Providing or Policing: Internet Access Dilemmas in Libraries." She also reported that the RASS board decided to try to offer two programs at the upcoming biennial conference.

Resources and Technical Services Section

Ginny Gilbert reported that the section is planning a program and three table talks for the biennial conference. One table talk will focus on increasing user input into developing and managing collections; another one the Web in technical services and a third on Passport for Windows.

New Members Round Table

Carol Freeman reported that the round table met on November 22, 1996. The proposed bylaws passed. The new version of Article III of the NMRT Bylaws now reads: "Individuals joining the North Carolina Library Association for the first time will receive free membership in the New Members Round Table for each of the first two years of paid membership in the Association. In addition, individual membership shall be open to any other member for the North Carolina Library Association who has been an Association member for more than two years and ten or fewer years, and who states a preference for this Round Table at the time of payment of Association dues."

NC Library Paraprofessional Association

Renee Pridgen reported that the round table is in the final stages of designing a promotional poster for NCLPA. They would like to recommend Margo Jarvis as the NCL Editorial Board representative. They also offered opinions on two of the recommendations of the Financial Vitality committee. They thought that while changing the Bylaws to make chair of the Membership Committee an appointed position, the person could remain in the position too long and become stagnant, but if the vice chair rotated to the chair, it would assure enthusiasm. As for adding a non-codified policy, an alternative to the recommendation is to return to a biennial budget system and any grant money given to a section/round table that is not spent in the biennium reverts back to NCLA. NCLPA feels the current financial proposals would hurt smaller sections and round tables because workshop participant fees would have to be set higher. NCLPA is supportive of all other recommendations.

Round Table for Ethnic Minority Concerns
REMCO is planning a spring workshop called "Cultural Diversity in Our Lives," which will be lead by Willie McIver.

Round Table on Special Collections
Plans are proceeding for the biennial conference

Round Table on the Status of Women
Betty Meehan-Black reported that the roundtable was making plans for upcoming workshops.

Technology and Trends

Susan Smith reported that the round table is making plans for the conference.

COMMITTEE REPORTS

AIDS Materials Awareness

Dave said that Helen Tugwell said that she could not longer serve as chair. It was suggested that perhaps the original charge had been met and the group should be dissolved. Frances said that school libraries were not getting materials they need. Dave suggested that perhaps the committee should be an NCASL one rather than an NCLA one.

Constitution Codes and Handbook

The committee met December 13, 1996. They modified wording of a proposed amendment to the bylaws that would grant sections and roundtables more voting representation on the Executive Board if they reached certain membership thresholds.

Ross presented the new version of the amendments to the Bylaws (Article IV, Section 5):

5. Sections and Round Tables whose paid membership on the last day of the preceding biennium exceeds 350 members shall name one additional representative to serve as a voting member of the NCLA Executive Board. For every 200 members above the initial 350, the section or round table shall name one additional representative to serve as a voting member of the NCLA Executive Board.

The board discussed the phrase "on the last day of the preceding biennium" and agreed that there was a need for specificity, adding that the determination of additional membership should be calculated "on March 31." Robert Burgin moved that we approve the amendment to the constitution, with the following change: "Sections and Round Tables whose paid membership on March 31 prior to the Biennial Conference exceeds 350 members" It was seconded by Sue Ann Cody. The motion passed.

Ross Hold also presented the language that the committee proposes to address the board's request regarding a statement about religious holidays. "The NCLA shall schedule biennial conferences at times that do not conflict with religious holidays." Kathryn Crowe moved that we adopt it and Sue Ann Cody seconded. Motion carried.

Ross reported that the committee had modified the *Handbook* by replacing the membership form with the new form devised by the Membership Committee (E:1); replacing the old budget with the new budget adopted by the Executive Board (F:1); and changing the requirement that the organization maintain a biennial reserve fund to an annual reserve as per board action (Non-codified policies, Section 2.2.5.H:4). The committee also added the NCLA Web site address to the publications page (F:23).

Finance Committee

Teresa McManus thanked the board for its input.

Financial Vitality Committee

The committee met on January 8, 1997 and reviewed the status of the committee's recommendations from its September 19, 1996 meeting. Robert Burgin reviewed the responses he had received from members of the Executive Board to his request for feedback on the issues being addressed by the committee. Responses indicated that there was much disagreement about holding an annual rather than a biennial conference. There was widespread support for *North Carolina Libraries*. About half of the respondents favored sharing of section funds with the Association as a whole. Based on these findings, the committee made the following recommendations to the Executive Board:

Recommendation #1: Change Non-Codified Policy 2.1.3 to specify that registration fees for all conferences, workshops, seminars, symposia, and other events sponsored or co-sponsored by the Association and its committees, sections, and round tables shall be reduced by at least the second lowest rate of regular NCLA membership (currently \$25) or 50 percent of the registration fee for the event.

Robert Burgin made motion that we adopt this recommendation. Beverley Gass seconded. The motion carried.

Recommendation #2: Add a Non-Codified Policy to specify that in the budget cycle following each conference, the Finance Committee shall make a recommendation for the allocation of the Conference net funds, to include a conference start-up reserve. Robert made a motion that we adopt. Renee Pridgen seconded. John asked how quickly we could get report from conference. Robert said in the future the administrative assistant would keep the books of the conference and thus the reports would be more timely. The motion carried.

Recommendation #3: Change the By-Laws to make the Chair of the Membership Committee an appointed position (I:26) and remove those duties from the duties of the directors-at-large (I:19). According to the Constitution, Codes, and Handbook Revisions Committee, this would require a bylaws amendment to change the job description of the directors-at-large in Article II, section 5 (I:11). Robert made a motion that we adopt the recommendation. Kathryn Crowe seconded. There was discussion about what directors would do if they did not have responsibility for membership. President Fergusson said that this was a valid point, but not relevant to the Financial Vitality Committee. Since this one is a bylaws change, it will be voted on by the membership.

Recommendation #4: Add a Non-Codified Policy to specify that each section, round table, and committee contribute \$5 to the Association for each individual attending one of its conferences, workshops, seminars, or other events. An exception would be made for NCASL, which would contribute \$5 to the Association only for each individual

attending its biennial conference. Robert Burgin made a motion that we adopt this recommendation. Beverley Gass seconded. There was extensive discussion of this recommendation. The motion passed.

Governmental Relations Committee

John Via informed the board of plans for national Library Legislative Day which will take place in Washington on May 5-6. NCLA will sponsor a luncheon for North Carolina's congressional delegation at noon on May 7. He also reported that President Fergusson has written letters to each NC member of Congress alerting them to key legislative issues.

Nominations Committee

The committee offered the following slate of nominees for election in 1997:

Vice President/President-Elect:

Plummer Alston Jones, Jr.

John Via

Secretary:

Elizabeth J. Jackson

Jeanne W. Fox

Treasurer (4-year term)

Diane D. Kester

Catherine L. Wilkinson

Directors-at-Large (2):

Karen W. Gavigan

Ross Holt

Vanessa W. Ramseur

Carol Truett

ALA Councilor (4-year term)

Jacquelyn B. Beach

Shirley McLaughlin

The motion to accept the slate was made by Janet Freeman; seconded by Robert Burgin. The motion carried.

Conference Committee

Beverley Gass reported that the plans for the conference are going well. Conference program planners will meet on January 24. She also reported that the committee had decided there will be a vendors' reception at the conference on Wednesday evening, 5:00-6:00 pm. The keynote speaker is Marshall Keyes; the Ogilvie Lecturer is Judith Krug, and there will be an All-Conference Friday buffet breakfast with North Carolina storytellers.

Beverley Gass made a motion that the registration fees for the 1997 biennial

conference be set as follows:

Pre-registration

Members: Full Conference \$50

Members: One Day \$40

Non-members: Full Conference \$75

Non-members: One Day \$65

Library School Students \$25

Registration

Members: Full Conference \$60

Members: One Day \$45

Non-members: Full Conference \$85

Non-members: One Day \$70

Library School Students \$25

The motion was seconded by Robert Burgin.

The motion carried.

North Carolina Libraries

The winter issue has been sent to the printer. Upcoming issues include: spring 1997 - Regrowing Libraries summer 1997 - Library Construction & Design fall 1997- Government Information winter 1997 - Conference Issue

Scholarship Committee

Edna Cogdell sent a written report, indicating the scholarship winners for the 1996-97 academic year. Scholarship applications have been sent to North Carolina colleges and universities. Committee members have been asked to submit strategies to increase awareness and interest in NCLA scholarships.

SELA Report

Nancy Fogarty reported that following the SELA biennial conference in October, SELA officers and staff met to provide a listing of minimum services necessary to operate SELA. The Executive Committee of SELA will review the proposal. Teresa Johnson, *Southeastern Librarian* editor, has agreed to complete Vol. 46 of the journal. President Summers is in the process of appointing committee chairs and members for a leadership meeting in March. Conference planning for the 1998 fall conference has begun.

ALA Report

Martha Davis reported that the ALA mid-winter conference will be held in Washington in February.

President Fergusson adjourned the meeting.

— submitted by Steve Sumerford

AMERICAN LIBRARY ASSOCIATION 1997 Midwinter Conference Report

February 14-19, 1997, Washington, D.C.

— submitted by Martha Davis
ALA Chapter Councilor for North Carolina

Also see future issues of *American Libraries* for the official report and voting record

ATTENDANCE

As of Monday, February 17, 1997

	Washington, D.C. 1997	San Antonio 1996
Paid on Site	1,247	1,403
Total Advance		
Registration	4,617	4,530
TOTAL PAID	5,864	5,933
Exhibitors	4,756	2,803
Exhibits Only Passes, Comp. Exhibits Passes, Guests, Staff, Press	3,449	2,043
GRAND TOTAL ALL	14,069	10,779

PRESIDENT'S PROGRAM: On Sunday, February 16, ALA President welcomed U. S. Secretary of Education Richard W. Riley, and Susan Ness, Federal Communications Commissioner, who discussed the importance of library service to children.

AWARDS: E. L. (Elaine) Konigsburg won the 1997 Newbery Medal for *The View from Saturday*. David Wisniewski won the 1997 Caldecott Medal for *Golem*. These two authors along with ALA President Mary Somerville were featured on the *Today Show* on Tuesday, Feb. 18.

TOPICS: Topics at Chapter Relations, Council Caucuses, and Council Meetings were a mixture of professional issues and concerns surrounding the structure and management of ALA. Related to professional issues, Council decided not to bring a class action suit (or take any other action) against Baker and Taylor, now under investigation by the U. S. Department of Justice for not giving contracted discounts on books to libraries on the grounds that ALA does not have all of the facts, does

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not order books from Baker and Taylor, and cannot assume that Baker and Taylor is guilty until proven guilty. The matter will be reconsidered at ALA Annual Conference when further information is available. Council also decided not to take action to reprimand the Hawaii State Librarian for his decision to outsource 100 percent of book selection in Hawaii due to severe budget cuts because there were not enough facts from both sides and because it is not appropriate for a professional organization to reprimand a member of its own profession. Likewise, the Intellectual Freedom Committee did not bring to Council a resolution addressing Internet filtering in Florida. ALA legal council will review the resolution before presentation at ALA Annual Conference. Such proposed actions need to be reviewed carefully for their effect on ALA litigation regarding the Communications Decency Act.

Regarding structure and management of ALA, discussion centered around full disclosure of the salary package offered to Elizabeth Martinez, ALA Executive Director, and the issue of a bonus that was paid to her shortly after she agreed last summer to stay on until the end of her contract. As the Search Committee announced that it had already received applications for the new Executive Director, Council members expressed concern about hiring a non-librarian and the effect it might have on the integrity of the degree, on hiring practices in individual libraries, and the implication that MLS librarians cannot effectively direct the organization. Candidates were sought both in the association management and library world. ALA Structure Revision Task Force proposed changing the terms of ALA Councilor, Treasurer, and Executive Board from 4 years to 3 years. The proposal was initially approved but later reconsidered and tabled for discussion at Annual Conference. Effects on ALA committee appointments and bylaws changes by the state chapters need further examination. Council also began discussion regarding electronic participation on committees and Council in order to widen the possibilities for member participation and to reduce personal and institutional travel expense. This task force will once again address the makeup of council at ALA Annual Conference.

The announcement was also made that the Hewlett Packard advertisement which portrayed libraries in a negative light has been pulled "due to the excessive number of letters received."

ALA continues its focus on the ALA GOAL 2000 initiative and litigation concerning the Communications Decency Act. The U. S. Supreme Court has set March 19, 1997 as the date for oral argument in the challenge to the Communications Decency Act of 1996- ALA vs. U. S. Dept. of Justice. It is expected that the Supreme Court will rule on the matter by the end of its current term. Satisfaction was expressed at the recent FCC endorsement of significant discounts on a wide range of telecommunications services for U. S. libraries and schools. ALA is developing a Spectrum (diversity) Initiative during which two or

three library schools will be chosen to train and graduate 150 professionals of color in three years and to develop a program of recruitment to meet the diversification needs of the 21st century.

ALA CHAPTER RELATIONS MEETINGS:

Chapter Relations Committee meetings remain a forum for the consideration of ALA issues as they relate to chapters. President-Elect Barbara Ford visited to explain her Presidential initiatives and solicit ideas. Presidential candidates Ann Symons and Kenneth Dowlin delivered campaign speeches and opened the floor for questions from Chapter Councilors, Chapter Relations Committee members and other conference delegates. Chapter Relations is pleased that the diversity recruiting initiative that they have been promoting for the last three years has now become an ALA initiative. The committee continues to explore ways that ALA can partner with chapters to strengthen state and national membership and participation in ALA. Plans are underway to produce a brochure regarding the benefits of belonging to a professional association that can be used in state membership drives. Chapter Relations continues to establish procedures for consultation with state associations when nearby national conference sites are being considered.

ALA COUNCIL DOCUMENTS DISCUSSED AT THE 1997 MIDWINTER CONFERENCE-

The following Council Documents (CD) of interest to state associations were discussed and acted upon during the 1997 Midwinter Conference. Copies of the Council Documents are available from the ALA Councilor at any time. A complete list of CDs considered will be published in one of the spring editions of *American Libraries*. The documents are presented in order of consideration in Council.

CD #39 - 39.1 - Resolution presented and APPROVED to provide council with salary and compensation information of the ALA Executive Director and the top five employees of ALA. This information was presented in council III.

CD #4 - Resolution presented and APPROVED to change the term of ALA Council, Treasurer, and Executive Board from a four-year to a three-year term. This motion was later reconsidered and tabled for discussion at ALA Annual Conference.

CD#35- Resolution presented and DEFEATED that a task force be established to consider the movement of ALA Headquarters from Chicago to Washington, D.C.

CD #20.2 and 20.3- Resolutions regarding the ALA Legislation Agenda were APPROVED by consent.

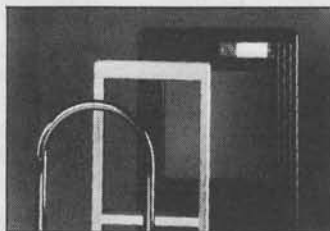
CD #40- Resolution from YALSA/AASL/ALSC to begin Council meetings at 9:30 a. m. so that interested council members could attend the Book Awards press conference. This and a request to extend the length of council I were REFERRED by consent to the Administrative Subcommittee of the Executive Board.

CD #41-Resolution made and DEFEATED for ALA to take a stand against the decision to outsource 100% of the purchase of library collection materials in the state of Hawaii.

CD #18.1- Resolution made and APPROVED that ALA support the re-establishment of the Library Fellows Program which has been recently dropped.

CD #18.2- Resolution made and REFERRED back to IFLA (International Federation of Library Associations and Institutions) for clarification that ALA work with other associations and institutions that belong to IFLA to develop positions and programmatic plans of action in support of human rights and freedom of expression.

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