

NCLA Minutes and Reports

NCLA Nominating Committee Reports

Candidates For NCLA Offices

For The 1983-85 Biennium

Edith B. Briles, First Vice-President (President-Elect)

Current Position

Randolph County Schools—Director of Instructional Media Education

Greensboro College—A.B., Social Studies and Religious Education

UNC-G—M.Ed. with Concentration in Library Science

Additional Graduate Work at UNC-Chapel Hill

Professional Offices and Memberships

ASCD

EMA—Educational Media Association

NCLA—North Carolina Library Association

NCLASL—North Carolina Association of School Librarians

ALA—American Library Association

NCASA—North Carolina Association of School Administrators Supervisors' Commission—Steering Committee—

1980-1981; Secretary, Steering Committee—1982-1983

Delta Kappa Gamma—Alpha Upsilon Chapter—Secretary, Research Committee Chairman

ABWA—American Business Women's Association—Chairman, Bulletin Committee

SDPI Committee to develop job description for director

Awards and Accomplishments

Teacher of the Year—Asheboro City Schools

Author and Developer of Project Zoo—An ESEA Title IV-C

Innovative Project, Now Approved for Dissemination Nationally by the Joint Dissemination Review Panel

Member of the Executive Board, Department of Library Science/Educational Technology, Alumni Association, UNC-G

Member of Advisory Committee, Department of Library Science/Educational Technology, UNC-G

Member of Advisory Committee, Department of Library Science/Educational Technology, UNC-G

Pauline F. Myrick, First Vice-President (President-Elect)

Current Position

Director of Instruction and Educational Media

Moore County Schools

Education

University of North Carolina at Greensboro—AB, MEd.

University of North Carolina at Chapel Hill

University of California at Los Angeles

Professional Offices and Memberships

American Library Association

North Carolina Library Association

North Carolina Association of School Librarians

(Chairman 1969-1971)

North Carolina Association of School Administrators

National Elementary School Principals

Association for Supervision and Curriculum Development

Delta Kappa Gamma—International Society for Women Educators

Awards and Accomplishments

Seminars for UNC-G Library School

Institutes for State Department of Public Instruction

Seminar for Parish Schools, New Orleans

Clinical Supervision in one of the N.C. Regional Centers and several Administrative Units

Presentations for Campbell College, UNC-G, and Appalachian State University

Panel Member for ESEA-IV Conference—Washington, D.C.

Geneva Boone Chavis, Second Vice-President

Current Position

Dean, Learning Resources, Nash Technical College, Rocky Mount, North Carolina

Education

B.S.—Shaw University

M.L.S.—North Carolina Central University

Ed.D.—Nova University

Professional Offices and Memberships

North Carolina Library Association

North Carolina Community College Learning Resources

Association (Past President); North Carolina Community

College Adult Education; North Carolina ABE, Southern

Regional Council of the AACJC

Publications

Learning Resources Center Handbook: A Guide to the LRC

Eric Documents: "The Development of Five Self-Instructional Units for Teaching Learning Resources Center Skills"

"An Investigation to Determine the Effectiveness of an Audiovisual Recruitment Presentation for Increasing the Enrollment in the Career Development Service Program"

M. Jane Williams, Second Vice-President

Current Position

Assistant State Librarian, Division of State Library, NC Department of Cultural Resources

Education

B.A.—Pfeiffer College

M.S.L.S.—UNC-Chapel Hill

Professional Offices and Memberships

ALA, SELA, NCLA

Continuing Library Education Network and Exchange

NC Alliance of Information and Referral Services

Friends of North Carolina Public Libraries

Publications

"Expanding Local Information Services in North Carolina's Public Libraries," *Popular Government*, Vol. 47, No. 2 (Fall 1981). (With Rebecca Ballentine)

"Approaches to Automation for North Carolina Public Libraries." NC Department of Cultural Resources, 1980. (With the Automation Procedures Subcommittee for the Ad Hoc Public Library Networking Committee)

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Michael J. LaCroix, Secretary

Current Position

Director of Library Services, Greensboro College

Education

B.A., MacMurray College; M.S.L.S., University of Kentucky
M.B.A. candidate, University of North Carolina at Greensboro

Professional Offices and Memberships

American Library Association
Special Library Association
Southeastern Library Association
North Carolina Library Association
Guilford Library Club

Awards and Accomplishments

Business Manager, NC/SLA Bulletin
President, Guilford Library club

Roberta Scott Williams, Secretary

Current Position

Director, Transylvania County Public Library, Brevard, NC

Education

M.A., Librarianship, University of Denver
M.A., English, University of North Carolina at Chapel Hill
B.A., English and Secondary Education, Longwood College, Farmville, Virginia

Professional Offices and Memberships

Southeastern Library Association
North Carolina Library Association. Presently serving as Vice-Chair of the Committee on Literacy, Public Libraries Section, NCLA

Librarians Organization of the Southeast (LOOSE) in Southeastern North Carolina

Served two terms as Chairperson of Display Committee at Walter C. Jackson Library and two additional terms as member of this committee (appointed position)

Served two years as member of the Tenure Committee for Professional Librarians, Walter C. Jackson Library (elected position)

Served two-year appointment as member of the University Faculty Committee on Intercollegiate Athletics, University of North Carolina at Greensboro (appointed position)

Awards and Accomplishments

Member since 1974 of Pilot International. As a member of Pilot Club of Greensboro, served two years on the Board of Directors, one year as first vice-president, and as President in 1977/78. Currently serving as vice-president of the Pilot Club of Wilmington. Have served the North Carolina District of Pilot International as Chairman of the Leadership Committee and as District Chairman of the Outreach Committee and will serve in 1982/83 as Chairman of the Projects Committee. Served in 1980/81 as Leadership Committee Chairman for Pilot International and chaired a Leadership Seminar at the international convention held in Bal Harbour, Florida, in July 1980.

R. Philip Morris, Treasurer

Current Position

Assistant Director, High Point Public Library

Education

B.A. English, Central Methodist College, Fayette, Missouri
M.L.S., Pratt Institute, Brooklyn, NY

Professional Offices and Memberships

ALA, (ACRL, RTSD, PLA)
SELA
NCLA (PLS)
Guilford Library Club

Eunice Paige Drum, Treasurer

Current Position

Chief, Technical Services Section, Division of State Library

Education

New Bern High School

Emmanuel College (junior college), Franklin Springs, Ga. (A.A.)

Lenoir Rhyne College, A.B. (English-French)

UNC-Chapel Hill, School of Library Science, MS in LS (1966)

Additional Graduate work: UNC-Chapel Hill, N.C. State University

Professional Offices and Memberships

American Library Association, 1966 to date
Southeastern Library Association, 1966 to date
North Carolina Library Association, 1967 to date
Capitol Area Library Association, 1980 to date
ALA, RTSD, Planning Committee, 1977-81

ALA, Association of Special Library Agencies, Comparative Study of the Administrative Process in State Agencies Committee, 1977-80

ALA, RTSD, Commercial Services Processing Committee, 1973-80

ALA, RTSD, Chairperson, Technical Services Directors of Processing Centers, 1975-76

ALA, ASCLA—Research Committee, 1981-83

ALA, GODORT, State and Local Documents Task Force, 1981-83

NCLA, Chairman, Junior Members Roundtable, 1969-71

NCLA, Chairman, Resources and Technical Services Section, 1971-73

NCLA, Chairperson, Honorary and Life Membership Committee, 1976-80

NCLA Archives Committee, 1976-78 and 1980-82

NCLA, Public Library Section, Resources Committee, 1982-84

NCLA, Networking Committee, 1982-84

Southeastern Library Network Data Base Quality Control Committee, 1977-80

N. C. Public Library Network Committee, 1978-80

Dept. of Community Colleges, Automation Committee, 1981-82

American Association of University Women; Publicity Chairman, 1968-70

Awards and Accomplishments

Valedictorian in high school and junior college. First honor group at

Lenoir Rhyne College

Beta Phi Mu

Who's Who of American Women

Who's Who in Library and Information Services

Jerry A. Thrasher, Director

Current Position

Director, Cumberland County Public Library, Fayetteville

Education

B.A.—International Studies, University of Alabama, Tuscaloosa

M.S.L.S.—Master of Science in Library Science, Florida State University

Professional Offices and Memberships

American Library Association
Southeastern Library Association
North Carolina Library Association
North Carolina Public Library Director's Association
North Carolina State Library Processing Committee
Secretary, North Carolina Public Library Director's Association

Chairman, NCLA Publications Committee
Secretary, SELA Public Library Section
Chairman, NCLA/PLS Trustees and Friends Liaison Committee

Mary Blevins Padgett, Director

Current Position

Coordinator of Media Services, Caldwell County Schools

Education

BS, MA and EdS from Appalachian State University

Professional Offices and Memberships

North Carolina Library Association

North Carolina Association of School Librarians

Chairman, Awards and Scholarships Committee, NCASL

Former Chairman, Program Committee, NCASL

Life Member, National Education Association

Life Member, North Carolina Association of Educators

Association of Supervision and Curriculum Development

(past president of North Carolina District III)

Phi Delta Kappa

Alpha Delta Kappa (past president of the Omicron Chapter)

Caldwell County Unit of NCAE

Clarence Toomer, Director

Current Position

Director, Library/Learning Resources Center, Shaw University, Raleigh

Education

Currently pursuing Ed.D., School of Education Science, North Carolina State University, Raleigh

M.L.S.—School of Library Science, North Carolina Central University, Durham

B.A.—Livingstone College

Diploma—Asbury Park High School, Asbury Park, NJ

Professional Offices and Memberships

Capital Area Library Association, Program Committee, 1981-

Durham County Library Association

NCLA Archives Committee, 1981-

NCLA Intellectual Freedom Committee, 1979-1981

Southeastern Library Association

American Library Association

Secretary, Metrolina Library Association, 1979-1980

Treasurer, North Carolina Central University, School of Library Science Alumni Association, 1979-1981

Online Users Group, North Carolina Library Association, 1979-1980

Publications

"Bibliographic Education in the Historically Black Colleges and Universities in North Carolina: Implications for the 1980's." *North Carolina Libraries*, Spring 1983 v. 41.

Shaw University—African and Afro-American Collection. c. 1981.

Awards and Accomplishments

Selected as one of the Outstanding Men of America for 1980, (Jaycees)

Graduate Fellowship Award, Office of Education, 1974-1975

Shirley B. McLaughlin, Director

Current Position

Director, Learning Resources Center, Asheville-Buncombe Technical College, Asheville

Education

Diploma—1961, Clinton High School, Clinton, TN

Diploma—1962, Chattanooga Business Institute, Chattanooga

B.S. in Ed.—1965, Western Carolina University, Cullowhee

M.A.L.S.—1969, Appalachian State University, Boone

Education Spec. (Ed.S.)—Appalachian State University

Professional Offices and Memberships

North Carolina Library Association (member of Networking Committee), Southeastern Library Association

American Library Association (College and Research Libraries Section)

Learning Resources Association of the Department of Community Colleges (Offices: Previously served as Vice-President and Chairman of Planning Committee).

Awards and Accomplishments

Professional and academic achievements listed in: *Who's Who Among Students in American Colleges and Universities*; *Who's Who in North Carolina*; *Who's Who Among American Women*; *Who's Who in the South and Southwest* 1968-69 selected as one of 20 national contestants for Institute in Librarianship, Appalachian State University, scholarship for graduate study leading to the M.L.S. degree. Twice appointed by N. C. Community College System to chair state-wide task forces.

North Carolina Library Association

Minutes of the Executive Board

September 17, 1982

The Executive Board of the North Carolina Library Association met Friday, September 17 at the Radisson Hotel in Raleigh. Members present were: Mertys Bell, Leland Park, Carol Southerland, Mary Jo Godwin, Bob Pollard, Gwen Jackson, Bill O'Shea, Emily Boyce, Mae Tucker, Jonathan Lindsey, Kathy Woodrell, Cindy Pendergraft, John Pritchard, Shirley Jones, Paula Short, Nancy Fogarty, Doris Anne Bradley, Bill Bridgman, Gary Barefoot, Ruth Katz. Also attending were Elizabeth Laney, Mary Holloway, Gene D. Lanier, Rebecca Ballentine, Louise Boone, Ariel Stephens, Patrick Valentine, Marge Lindsey, Nancy Bates and David McKay.

President Bell called the meeting to order at 10:10 a.m. The secretary read the minutes of the June 4, 1982 meeting and they were approved with the following corrections: Charlotte Darwin's name to be added to the scholarship winners and Nancy Fogarty gave a report for Reference and Adult Services Section.

Bob Pollard gave the treasurer's report for the period April 1-August 31, 1982. He distributed a membership report as of September 16, 1982 and a budget status report showing expenditures through September 1, 1982.

President Bell reported that after consulting the officers of the association based on the recommendation of the editor of *North Carolina Libraries* it was decided that the third and fourth issues of the journal would be combined to avoid a cash flow problem with the third issue deadline. The cost of the combined issue would be approximately \$4000 compared to approximately \$7000 for two separate issues. There was some discussion about the decision and general comments about budget overruns. President Bell asked that expenditure estimates and suggestions for the Finance Committee be submitted to Richard Barker immediately.

Vice President Leland Park reported that the theme for the 1983 Conference will be "Stand Up for Libraries." Larry Roland of Ruzicka has agreed to serve on the Local Arrangements Committee. Judith Krug of the Freedom to Read Foundation will be one of the conference speakers.

The President announced the following dates and places of Executive Board meetings: December 3—Davidson College; March 18-19, 1983—Guilford College, and July, 1983—East Carolina University.

Jonathan Lindsey, editor of *North Carolina Libraries*, announced that the next issue will be about microcomputers, the spring issue will be a mixture of articles and the summer

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issue will look at programs in public libraries.

President Bell reported that the ad hoc committee to select someone to fill the vacancy on the Board had met and reviewed the nominations submitted by the membership. The committee recommended Gerald W. Hodges. Dr. Park made a motion to accept the committee's recommendation. Ms. Boyce seconded and the motion passed. A written report of the nominating committee was distributed.

Mary Holloway reported for the Community Education Committee noting that they have surveyed school, community college and public librarians to determine the type and amount of library cooperation. A written report of this survey was filed with the secretary. President Bell encouraged everyone to expand their attitude of cooperation.

Dr. Gene Lanier gave an update of the Intellectual Freedom Committee's recent activities. He presented to the board an Intellectual Freedom resolution supporting retention of the prior adversary hearing allowed in NC Statute 14-190.2. John Pritchard made a motion to adopt the resolution. Dr. Park seconded and the motion passed unanimously. A copy of the resolution is attached to the minutes.

Committee, distributed the new membership brochure and a current list of committee members. The committee will be soliciting memberships at upcoming meetings and conferences, through newsletters and at library schools.

Patrick Valentine, Chairperson of the Library Resources Committee, presented the final draft of the disaster preparedness manual. He expressed appreciation of Elvin Stroud and Duke University for their assistance with the manual. The committee is currently working on a revision of the Inter-Library Loan Code.

A name change proposal for the Query-Long Scholarship was presented by Elizabeth Laney, Chairperson of the Scholarship Committee. The board concurred with the committee's proposed change to the Query-Long Scholarship for Work with Children and Young Adults.

Louise Boone, Chairperson of the Governmental Relations Committee, urged section chairperson to discuss with their sections the assumption of financial responsibility for their section's Legislative Day delegate. In the past expenses have been paid by the section, the delegate's library or the delegate personally. She also reported on a meeting with Ann Ipock, lobbyist for the Council on Social Legislation. There was some discussion about what the council's legislative priorities are and the role of NCLA.

Mr. McKay discussed the networking study conducted by King Research. Copies of the report will be available through Inter-Library Loan and at all public and community college libraries. Ms. Katz suggested three important areas to read: framework for describing a library network, zones of convenience and cost analysis. A steering committee representative of all types of libraries and related interests has been formed and will serve through October, 1983.

Section activities were reported by Kathy Woodrell, Children's Services; John Pritchard, JMRT; and Paula Short, NCASL.

Cindy Pendergraft announced that the Documents Section will hold its annual meeting November 5 at the Holiday Inn in Chapel Hill. The program will be on special collections and patents. Dawn Hubbs, the incoming president, will take office at the end of the annual meeting.

Bill Bridgman requested a morning session for the Public Library Section program at the 1983 biennial conference and noted that the section recommended that the conference be scheduled for a Wednesday through a Friday.

Nancy Fogarty reported that the steering committee of the Reference and Adult Service Section has accomplished two main objectives: the revision of the section's bylaws and completion of plans for a Reference Performance and Evalu-

ation Workshop to be held October 29 at UNC-G.

The Resources and Technical Services Section and College and University Section are planning a workshop on collection development to be held in Southern Pines April 28-29, 1983. Doris Anne Bradley also announced that they are supporting the teleconference on bibliographic tools which will be telecast from the ALA Conference in Los Angeles on June 28, 1983. Three Receive sites in North Carolina have been identified: Coastal Carolina Community College, Davidson County Community College and Durham County Library.

Trustees Section Chairperson Gary Barefoot said that June 1-2, 1983 will be the dates for the annual Librarian-Trustee Conference in Chapel Hill.

Ruth Katz reported on the successful workshop conducted by the Roundtable on the Status of Women in Librarianship and the first issue of their newsletter, *Ms. Management*. Another workshop concerning women and the political process is planned sometime during the 1983 legislative session.

Reports were given by Emily Boyce, ALA Representative, and Mae Tucker, SELA Representative. Ms. Boyce made a motion that the association endorse the National Library Symbol presented at the 1982 conference. Dr. Park seconded the motion and it was unanimously approved. Marge Lindsey agreed to investigate the availability of library symbol road signs.

Ms. Tucker announced that Rebecca Ballentine had been elected as the new SELA Representative. President Bell expressed thanks to Ms. Tucker for her service to the association.

President Bell reported on her visit during open house at the Health Sciences Library at UNC and asked the board to consider whether the association will submit papers to ERIC.

There being no further business, the meeting adjourned.

North Carolina Library Association Minutes of the Executive Board

December 3, 1982

The Executive Board of the North Carolina Library Association met Friday, December 3 at the College Union at Davidson College. Members present were Mertys Bell, Leland Park, Carol Southerland, Mary Jo Godwin, Robert Pollard, Gerald Hodges, Emily Boyce, Rebecca Ballentine, Mae Tucker, Jon Lindsey, Kathy Woodrell, Eugene Huguélet, Dawn Hubbs, Shirley Jones, Paula Short, Bill Bridgman, Nancy Fogarty, Doris Anne Bradley, Ruth Katz and Gary Barefoot. Also attending were Elizabeth Laney, David McKay, Judith Sutton, Alice Wilkins, Nancy Massey, Richard Barker, Ariel Stephens and Louise Boone. Board members absent were Gwen Jackson, Bill O'Shea and John Pritchard.

President Bell called the meeting to order at 9:20 AM. Dr. Park welcomed the Board to Davidson. The minutes of the September 17, 1982 meeting were approved with the following correction: the correct spelling for resolution on page 2 paragraph 5 and Hamner Ipock, executive director, rather than Ann Ipock, Lobbyist, on page 3 paragraph 3.

Bob Pollard gave the treasurer's report showing section balances and a status report of the 1981-82 budget. President Bell recognized Richard Barker, Chairperson of the Finance Committee, who presented the budget. He reported that after analyzing the projected income and the anticipated expenditures the committee could see no way that present services could be kept without a change in the dues structure. The committee made the following recommendations:

1. that the subscription price to *North Carolina Libraries* be set at \$20.00 per year.
2. that institutional membership and contributing membership be set at \$50.00 for the biennium and that the institutional membership be the same for all libraries regardless of the size of the budget.
3. that one of the following changes in dues be approved:
 - a. change the biennial dues to \$30.00 for each person, regardless of status of salary, with 25% going to the sections. This would generate Association revenue of \$45,000 and section revenue of \$15,000.
 - b. leave the Association's dues structure as is but collect \$5.00 from each member for each section membership. This would generate Association revenue of \$50,000 and section revenue of \$10,000.

There was discussion about the recommendations. Mr. Bridgman made a motion based on a recommendation from the Planning Council that the Finance Committee be authorized to explore the possibility of contracting with a CPA or management firm to handle the financial affairs of NCLA. Dr. Park seconded and the motion passed.

A suggestion about making the treasurer's position a four-year rather than two-year term was referred to the Constitution, Codes and Handbook Committee.

Ms. Boyce made a motion that the Board approve the Finance Committee's recommendation #1. Dr. Park seconded and the motion passed. Mr. McKay said he would investigate the State Library reimbursing the Association for distribution of (or postage and mailing labels) "Tar Heel Libraries." Ms. Boyce made a motion to accept recommendation #2. Ms. Katz seconded and the motion passed. There was some discussion about recommendation #3. Southerland, Boyce and Barefoot spoke in favor of retaining the special category at \$15.00. Hodges and Katz and Ballentine expressed concern for the welfare of the sections if 3-b was adopted. Gerald Hodges offered the following alternative recommendation: to increase dues for librarians earning up to \$12,000 to \$22.00; librarians earning \$12,000-\$20,000 to \$30.00; librarians earning over \$20,000 to \$40.00; keep one section membership free and \$4.00 for each additional section; retain the special category at \$15.00 and 25% will go to the sections. Ms. Boyce seconded the motion and it was approved. A mail ballot will be prepared and submitted to NCLA members concerning the recommended changes.

Mr. Bridgman commented that the Public Library Section had recommended cutting costs of *North Carolina Libraries* rather than raising dues. Mr. Lindsey distributed a written report showing costs per issue and discussed ways to cut costs for the coming year. The Planning Committee suggested fewer issues and elimination of current news.

Ms. Boyce made the motion to adopt the proposed interim budget. Mr. Barefoot seconded and the motion passed. The Board agreed that the membership should be reminded that NCLA dues for two years are equivalent to the annual dues of similar associations.

Leland Park, Vice-President/President-Elect, gave a report of the 1983 Conference. Conference logo and theme, "Stand Up for Libraries," will be available on bumper stickers and buttons. The conference committee recommended a schedule of fees for exhibitors and conference registration. Dr. Park made a motion that was seconded by Mr. Bridgman that the schedule be approved. The motion passed unanimously. Sections and committees needing time on the conference schedule should make their requests now. Information on speakers for the program should be submitted by May 10 and for the printed program by August 1.

Jon Lindsey, editor of *North Carolina Libraries*, noted in his report that the position of advertising manager remains vacant. He discussed the journal's budget, possible change of

format and cost-cutting measures.

Lib Laney distributed information and applications for the two NCLA scholarships and one loan. The Board approved the recommended amounts. Deadline for applications is March 1, 1983.

Alice Wilkins, NCLA representative to the Board of the State Council on Social Legislation, reported on the Council's annual meeting, October 26, 1982. Expanded library services was approved as the seventh out of seven priorities to be adopted for their 1983 legislative program. Rebecca Ballentine made a motion that NCLA continue its membership in the Council on Social Legislation. Mrs. Godwin seconded but the motion was defeated by a three to five vote with four abstentions.

Governmental Relations Committee Chairperson Louise Boone announced ALA's legislative day will be April 19, 1983. She urged the sections to assist their representatives with their expenses. Average costs are approximately \$275-\$300 not including meals. The Public Library Section, Friends, Trustees and NC Public Library Directors Association will host a General Assembly Legislative Day, March 24 at the State Library.

President Bell announced the resignation of Willie McGough as Chairperson of the Public Relations Committee and the withdrawal by Carol Southerland as a candidate for Vice President/President-Elect. Suggestions for another candidate should be sent to Leonard Johnson, Nominating Committee Chairperson.

Bill Bridgman submitted a resolution adopted by the Public Library Section's Planning Council honoring Arial Stephens and made a motion for endorsement by the NCLA Board. The motion was seconded by Mr. Pollard and passed. President Bell will write a letter to Arial Stephens concerning the Executive Board's endorsement of the Resolution.

Mr. Bridgman made a motion seconded by Dr. Park that congratulatory letters be sent to Senator Hardison and Representative Adams, recipients of the 1982 Public Library Service Award presented by the NC Public Library Directors Association. The motion was approved.

Other sections reporting were:

Kathy Woodrell announced that Karen Perry is the new Vice-Chairperson of the Children's Services Section.

Paula Short gave highlights of NCASL Conference and announced plans for regional forums to be held in the spring in Regions 1, 3 and 4 and a forthcoming brochure on block grants.

College and University Section has applied to ACRL for a grant to conduct a bibliographic instruction workshop in 1983. Chairperson Gene Huguelet will represent the section at ACRL meetings in San Antonio.

Dawn Hubbs, new Chairperson of the Documents Section, was welcomed by President Bell and gave a report on the section's annual meeting in Chapel Hill.

Dr. Jones said the Junior College Section is considering a workshop on space allocation for existing facilities. Co-sponsors are being solicited.

Other sections reporting were Reference and Adult Services, Trustee, Resources and Technical Services and the Roundtable on the Status of Women in Librarianship.

ALA Representative Emily Boyce made a motion that President Bell write to the chairs of the House Post Office and Civil Services Committees concerning the proposed final standards for federal librarians calling for a ninety-day public renewal period of the OPM standards. Dr. Park seconded and the motion passed.

Retiring SELA Representative Mae Tucker gave a report of their recent conference in Louisville. SELA will sponsor a Leadership Workshop February 9-10, 1983 in Atlanta.

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Under new business Ms. Godwin made a motion calling for action from the Executive Board concerning the handling of the forced resignation of Arial Stephens. Dr. Park seconded the motion and there was lengthy discussion about NCLA's involvement in a local board action. It was suggested that perhaps an ad hoc committee could be appointed to investigate the matter of due process and other rights of library administrators not protected by local policies or tenure. Dr. Park withdrew his second and Ms. Godwin withdrew the motion. It was the consensus of the Board that it would be appropriate for the Planning Council of the Public Library Section to consider making further study of the matter of rights and due process for librarians.

There being no further business the meeting adjourned at 3:58 P.M.

Public Library Section of North Carolina Library Association

Resolution of Appreciation

WHEREAS Arial A. Stephens has given twenty-five years of dedicated service to the public sector, twenty-two years of which were spent working with the Public Library of Charlotte and Mecklenburg County as Assistant Director and as Director; and

WHEREAS he has contributed to his profession of librarianship in his community and his region—as the first President of the Metrolina Library Association and as President of the Mecklenburg Library Association; and

WHEREAS he has served the North Carolina Library Association in many capacities including Chairman of the Junior Members Round Table, Chairman of the Public Library Section, Chairman of the Local Arrangements Committee for the Biennial Conference, member of the Automation Committee, and Chairman of the Governmental Relations Committee; and

WHEREAS he has made a contribution to libraries in the Southeastern section of the United States through his involvement as a member of the Board of Directors of SOLINET and his work for the Southeastern Library Association of which he was recently elected Treasurer; and

WHEREAS his knowledge and expertise continues to be required by the libraries of North Carolina and the Southeast; Therefore be it

RESOLVED that we as members of the Public Library Section on behalf of ourselves and the membership express to our colleague Arial A. Stephens our gratitude and appreciation for his devoted and unselfish service to the Public Library Section; and

RESOLVED further that this resolution be spread upon the minutes of our Section and that a copy be presented to Mr. Stephens.

NCLA Documents Section Workshop

The Documents Section of NCLA held its annual meeting Friday, November 5, 1982, at the Chapel Hill Holiday Inn. There were 36 people in attendance. The program was on Microforms, Maps, and Patents. Bob Gaines, Head of Documents and Microforms, UNC-Greensboro, spoke on varying aspects of microform librarianship, followed by a general discussion of problems of handling microforms, especially GPO microfiche. The afternoon sessions consisted of Kathleen Eisenbeis, Assistant Head of Public Documents and Maps Librarian, Perkins Library, Duke University, speaking on Maps and Map Librarianship and Jean Porter, Head of Documents, D. H. Hill Library, North Carolina State University, speaking on Patents and what NC State, as a federal patent depository, has to offer to the other libraries in the state.

The subject of the business meeting was the proposal of the NCLA Executive Board that the Documents Section revise its by-laws to coincide with the rest of the NCLA Sections by changing to two-year terms for Chairman and Vice-Chairman instead of the present one-year terms. After much discussion, it was decided the Section preferred its present system, but offered the proposal that starting with the NCLA Executive Board which takes offices in October, 1983, the Vice-Chairman will accompany the Chairman to NCLA Executive Board meetings as an observer for the first year, for more continuity when the Vice-Chairman takes over as Chairman of the Section during the second year of the NCLA Executive Board's term.

Ms. Emily Correll, Documents Librarian, Public Library of Charlotte and Mecklenburg County, was elected Vice-Chairman, Chairman-elect.

RTSS Spring 1983 Report

The 1983 Spring Symposium *Collection Management and Development: Issues and Applications* will be on April 28-29 at the Sheraton Hotel, Southern Pines, N.C. Planning for the symposium on collection development sponsored jointly by RTSS and College and University Libraries Section is nearing completion. The general session on "Duties and Responsibilities of Librarians for Collection Management and Development" features John A. Ryland, Sydney College; Charles Robinson, Baltimore County Public Library; and Douglass Thompson, McGee Hospital, University of Pittsburgh. The dinner speaker is Wendell Wray, New York Public Library, who will discuss special collections development based on his work at the Schomburg Center. Concurrent sessions cover the following topics: cooperation between school and small public libraries (Dr. Blanche Woolls, University of Pittsburgh); criteria for selection used by reviewing tools and approval plan vendors (Rebecca Dixon, CHOICE, Gloria Frye, Baker and Taylor, Donald Statisky, Blackwell North America); serials growth and inflation (Marcia Tuttle and Luke Swindler, UNC-CH); and a patron-specific model for collection management and development (Valerie Lovett, Wake County Public Library). Additional presentations will be made by various professionals in North Carolina on projects and activities occurring in collection development in the state. For an application to attend the symposium, please contact Meetings, Inc. 2323 Pruitt Street, Charlotte, N.C. 28208.

PLAIN joins RTSS as an acquisitions interest group. Piedmont Libraries Acquisitions Information Network (PLAIN) was accepted as an affiliated interest group, May 6, 1982. Helen Miller, Wilson Library, UNC-CH, is the PLAIN representative serving on the Executive Committee. PLAIN is working on details for enlarging its membership to cover the entire state. In addition, the Cataloging Interest Group held its organizational meeting October 28, 1982 in Chapel Hill. Plans were begun for a meeting at the 1983 Biennial Conference on the "Public Catalog: Arrangement, Access, and Maintenance."

RTSS is offering two awards to promote research in resources and technical services and awareness and participation in section activities. One is the *Best Article Award* for \$100, awarded biennially. Factors considered are relevance to resources and technical services, supporting research and data, clarity and readability. Anyone writing an article in *North Carolina Libraries* between the Fall 1981 and Summer 1983 issues is eligible. The article can not have been presented previously in written or spoke form. For full details, refer to *NCL Winter 1981*, p. 108. The other award is a *Grant for NCLA Biennial Conference*, in the amount of \$250. Applications accepted between January 1 and July 1, 1983. Factors considered are applicant's development on the job, actual or

potential contribution to RTSS and library service, and financial need. Anyone working in N.C. with at least part of his current work involving an aspect on technical services and no previous attendance at an NCLA Biennial Conference is eligible. For full details and an application, contact Carol Myers, RTSS Secretary/Treasurer, 1332 Heather Lane, Charlotte, NC 28209.

Reference and Adult Services Workshop

The Reference and Adult Services Section of NCLA held a workshop entitled "Reference Performance and Evaluation: A Communications Perspective" on October 29 from 9:00 a.m. until 4:00 p.m. at UNC-Greensboro. The morning session, conducted by Dr. Sara Fine, a practicing psychologist who also teaches in the School of Library and Information Science at the University of Pittsburgh, dealt with "Counseling Skills: A Personal Experience." Dr. Fine posed patron questions to the audience and then analyzed various types of responses as to their effectiveness. The afternoon session, conducted by Ms. Elizabeth Stroup, Director for General Reference, Research Services Department at the Library of Congress, dealt with "Communications and Professional Performance: From Both Sides of the Desk." During the session Ms. Stroup discussed the purpose of performance evaluation or appraisal and provided positive suggestions for conducting the appraisal. Both sessions included audience participation. The ninety-eight registrants were within two of the maximum number the workshop could accept in order to permit the audience participation that the speakers desired. Geographical representation at the workshop ranged within the state from Murfreesboro to Boone to Asheville to Cullowhee to Gastonia to Laurinburg. Two out-of-state librarians—from Richmond, Virginia, and Bennettsville, South Carolina—also participated. Evaluations of the workshop will be reported at the next meeting of the Section's Steering Committee.

Following the workshop the Steering Committee met to approve one more suggested change in the Amendments to the Section's Bylaws and to endorse the Intellectual Freedom Committee's Intellectual Freedom Resolution. The Steering Committee met again in January to discuss the Section's program at NCLA, to select a nominating committee, and to consider suggestions for creating interest groups within the section.

U.S. Office of Personnel Management Standards Protested

Because of the OPM's new standards regarding librarians, the NCLA Executive Board authorized Mertys Bell, president of NCLA, to send a letter of protest and concern to the three subcommittee chairs of the House Post Office and Civil Service Committee. The three are Representatives Geraldine Ferraro (D-NY), Patricia Schroeder (D-CO), and Mary Ann Oakar (D-OH). In part, the letter said

The NCLA Executive Board representing 2,029 librarians from all types of libraries would like to express our concern at the recent developments regarding a proposed final standard for GS-1410-1411 librarians issued by OPM.

Our profession urgently needs your help. On September 23, 24 and 29 of this year members of the District of Columbia Library Association (DCLA) reviewed a second version of the U.S. Office of Personnel Management's draft standards for library and information service workers. The Association's response was delivered to the OPM on October 8, 1982. On November 16, OPM delivered a proposed *final standard* for the Library-Information Service Series GS-1410 to the D.C. Library Association and advised them that no new draft of the GS-1411 library assistant series will be released for review. It is not an overstatement to say that these appalling documents could lead to sweeping deprofessionalization of librarians in both the federal and private sector.

We know of your concerns with pay equity and we have appreciated the opportunity for librarians to make input during the September hearings. We need your support now in obtaining a ninety day public review period of the OPM standards.

Social Legislation Report to NCLA

The State Council for Social Legislation was founded in 1920 for the purpose of bringing to the attention of members of the state legislature the urgent needs of the people in North Carolina. Its membership is comprised not of individuals, but of 25 statewide professional, church, and social organizations

New NCLA Dues Structure

By vote of the membership January 1983, a new dues structure has been established for NCLA for the 1983-84 biennium:

Type of membership:

Trustees, paraprofessional and support staff, non-salaried persons, retired librarians, library school students, "Friends of the Library," and non-librarians	\$15.00
Earning up to \$12,000	\$22.00
Earning \$12,000 to \$20,000	\$30.00
Earning over \$20,000	\$40.00
Individual, association, firm, etc. interested in the work of NCLA	\$50.00
All libraries	\$50.00

Section(s): One free; \$4.00 each additional!

Children's	NCASL (School)	RTSS (Res. Tech.)
College & Univ.	Trustees	JMRT
Documents	Public	Status of Women
Jr. College	Ref. & Adult Ser.	

Subscriptions for *North Carolina Libraries* for the biennium will be \$20.00, with the cost of back issues being \$5.00.

with a total of over 800,000 individual members. The member organizations are committed to working for a better life for the citizens of North Carolina, and this work is accomplished by four representatives from each organization who meet together to identify the most important needs which will be presented to the General Assembly as issues requiring action, such as establishing commissions, appropriating funds, or increasing funding. Naturally, the issues which receive the highest priority are those affecting the most basic human needs — shelter, subsistence, civil rights, etc.

The 1982 annual meeting of The State Council on Social Legislation was held in Raleigh on October 26. The agenda of this meeting was as follows: call to order; approval of minutes; reports of the treasurer, audit committee, membership committee, and Joint Legislative Seminar Committee; a report on the 1982 legislative session by the SCSL Executive Director; report of the president (who gave an outline history of the organization and its accomplishments); roll call of member organizations (which includes an opportunity for a representative to speak to the group about the concerns, views, and priorities of that organization); adoption of the 1983 budget; report of the Legislative Study Committee (which has studied the recommendations and priorities of each member organization and determines the issues to be presented to the representatives for their approval); adoption of the 1983 legislative program (a voting process which at the same time sets the priority of the issues); old and new business; and adjournment for a luncheon and speaker.

During the roll call of member organization, NCLA representative Elizabeth Laney, Director of the Pettigrew Regional Library, Plymouth, NC, spoke on behalf of libraries and library services in North Carolina. She stated that the way the legislature supports libraries in North Carolina is primarily through financial support. In the case of the public schools, public colleges and universities, and the technical institutes, this financial support is part of the total budget for the educational institutions. Therefore, it is difficult for the general public to see what portion of the total state budget is appropriated for libraries and library services. Statewide

support for public libraries has been included in a state aid allocation which was supported by the SCSL at its inception, and that request was made by the state librarian through the Secretary of Cultural Resources. The request for next year will include some of the services which will be provided if additional funds are approved.

Following representative Laney's remarks, the Council's Executive Director, Mrs. Hamner Ipock, spoke strongly in support of libraries and their importance to the people of North Carolina. She stressed that the Legislative Study Committee had been concerned with library services in connection with each issue discussed, e.g., services for children, older adults, prisoners, migrant workers, etc. Whereas the initial thinking of the committee had been to include mention of library services under each issue, ultimately the decision was made to present expanded library services as an issue in itself, due to the important role that libraries play in the lives of the citizens of this state.

At the conclusion of the meeting, the NCLA representatives were unofficially approached by a number of representatives of other organizations who were quite adamant in their personal views regarding the importance of libraries as an educational and cultural resource. They strongly urged the NCLA to identify the specific needs of libraries, suggest courses of action that should be taken, and communicate with other organizations for assistance in working toward these goals. The point was made during this discussion that a great deal of progress had already been made within the SCSL itself by the fact that library needs had risen from adjunct statements in the past to this year's establishment as a separate issue, and that this was a very real accomplishment. However, the general concerns of the discussion were (1) that libraries need to be more image conscious, (2) that libraries need to be promoted in every way possible, and (3) that other groups are anxious to help libraries achieve their goals if the specific needs would be identified and communicated.

Mertys Bell, Louise Boone, Elizabeth Laney, Alice Wilkins



stand up for libraries

NORTH CAROLINA LIBRARY ASSOCIATION

Instructions for the Preparation of Manuscripts for *North Carolina Libraries*

1. *North Carolina Libraries* seeks to publish articles, book reviews, and news of professional interest to librarians in North Carolina. Articles need not be of a scholarly nature, but they should address professional concerns of the library community in the state. Examples of the types of articles published in the journal would include evaluations of library practices and programs; biographical and historical studies; state of the art reviews; and reports on studies or surveys of North Carolina libraries.
2. Manuscripts should be directed to the Editor, *North Carolina Libraries*, Carlyle Campbell Library, Meredith College, Raleigh, NC 27611.
3. Manuscripts should be submitted in triplicate on plain, white paper measuring 8½" x 11".
4. Manuscripts must be double-spaced (text, references, footnotes, etc.). Manuscripts should be typed on 60-space lines, 25 lines to a page. The beginnings of paragraphs should be indented eight spaces. Lengthy quotes should be avoided. When used, they should be indented on both margins.
5. The name, position, and professional address of the author should appear in the upper left-hand corner of the first page. The number of words in the text rounded to the nearest hundred should appear in the upper right-hand corner of the first page.
6. Each page after the first should be numbered consecutively at the top right-hand corner and carry the author's last name at the upper left-hand corner.
7. Footnotes should appear at the end of the manuscript. The editors will refer to *A Manual of Style*, 13th edition, University of Chicago Press. The basic forms for books and journals are as follows:
 Keyes Metcalf, *Planning Academic and Research Library Buildings* (New York: McGraw-Hill, 1965), p. 416.
 Susan K. Martin, "The Care and Feeding of the MARC Format," *American Libraries* 10 (September 1979): 498.
8. Photographs will be accepted for consideration but cannot be returned.
9. *North Carolina Libraries* is not copyrighted. Copyright rests with the author.
 Upon receipt, a manuscript will be

acknowledged by the editor. Following review of a manuscript by at least two jurors, a decision will be communicated to the writer. A definite publication date cannot be given since any incoming manuscript will be added to a manuscript bank from which articles are selected for each issue.

Issue Deadlines: February 10, May 10, August 10, November 10.

New Size Cuts Costs

With this issue of *North Carolina Libraries* we hope that you are aware of a format change. The page size of the journal is now 7x10 inches, and we are using Century Schoolbook Roman as a type font, with the standard type for articles being 9/11, which fits well into the two column format.

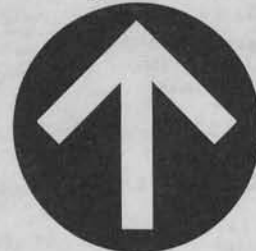
This change in the size of the page of the journal is the result of careful consideration of the relationship of cost to size, yet maintaining the maximum information. We hope that you will find this size and format pleasing, easy to read, stimulating in content, and more comfortable on the Association's fiscal resources.

The Editorial Board has consistently worked to produce for you a quality journal at the most reasonable cost. In fact, from what we learn from other states, *North Carolina Libraries* production costs are considered unusually good. We hope to keep it that way.

Jonathan A. Lindsey, Editor



go for it!



use your library